

Senior Scientist

Location: Calgary, Alberta, Canada (Negotiable)

Requisition #: ALB00244311

Posting Close Date: December 13, 2021

Salary Range: \$40.32 - \$69.09 per hour

Job Type: Regular Full Time

Your Opportunity:

Are you an established, innovative, scientific leader that wants to impact and improve the delivery of prevention oriented health care services in Alberta? Alberta Health Services is seeking a Senior Scientist for the Surveillance, Health Services, and Indigenous Innovation streams of the Alberta Cancer Prevention Legacy Fund (ACPLF) team.

Reporting to the Scientific Director in the Provincial Population and Public Health program, the successful applicant will play a major role in the design and execution of strategic initiatives for innovation in cancer prevention and screening. You will be responsible and accountable for providing senior leadership and expertise to the innovation teams to achieve project, stream and departmental objectives. You'll also oversee and mentor a team of Scientists, Research Associates/Assistants and Analyst(s). Interdisciplinary collaboration will be a key skill as you execute in a diverse team including the leads for integration, evaluation, project management and health marketing. You will work with health system and community partners to design, implement and evaluate innovative applied research-based solutions to improve cancer prevention and screening. Projects will commonly deal with complex and diverse issues across multiple projects that involve collaboration with the scientific and implementation teams of our other settings-based innovation streams (Community, Workplace, and Individuals & Families). Stream objectives will include the collection and analysis of critical data that facilitate the transformation of health care delivery through prevention and intervention solutions and community based partnerships.

This is an exciting opportunity to join and further empower a dedicated provincial team committed to making a difference through implementation science research in cancer and chronic disease prevention and screening.

Description:

The Senior Scientist for the Surveillance, Health Services, and Indigenous Innovation streams works as a dyad with the Director of these streams to provide vision, leadership, and direction to the ACPLF program areas to ensure strategic goals are achieved. To be successful the Senior Scientist will possess a deep unique knowledge and expertise in scientific concepts, principles and methods and knowledge of multiple other scientific disciplines and methods – with a particular emphasis on Implementation Science. You are responsible and accountable for providing senior leadership and expertise in the planning, delivery, and coordination of applied research, knowledge exchange, and decision support strategies to support innovative intervention projects related to chronic disease and cancer prevention and screening.

As a key member of the leadership team you will also be responsible for the following: Ensuring that projects and research activities are aligned with ACPLF priorities and meet the highest scientific standards and rigor; Collaborating with the Director to oversee the implementation of innovative scientific solutions to complex and diverse issues; Purposefully building scientific and other relationships across AHS portfolios and with external stakeholders (including experts, scientists, universities, and executive leadership) to advance innovation stream and ACPLF scientific initiatives/innovation/engagement; Providing guidance in the selection and development of priority opportunities for investigation; Applying scientific and leadership expertise to unique and complex situations; and using significant judgment in leading teams to achieve departmental goals; Developing, creating and writing proposals and protocols; Reviewing and managing draft reports, publications and research objectives.

Required Qualifications:

A minimum of a PhD with an epidemiologic, cancer prevention, population health, health services or implementation science research focus. A minimum of 5 years applied research experience as an independent investigator with a record of publications and grant acquisitions. A minimum of 5 years of progressive leadership experience in or collaborating with a complex health care organization. Demonstrated experience communicating and networking in a complex, multidisciplinary professional environment. An academic appointment in a health related faculty (can be adjunct).

Additional Required Qualifications:

Demonstrated experience with diplomacy, leadership, strategic thinking, organization, and the ability to build consensus, maintain objectives, and focus on achieving goals and supporting others in achieving goals while balancing competing priorities. Expertise in development and achieving funding success in applied research grants as well as successful conduct of these studies. Proven experience in the use of Implementation Science frameworks and methods. A track record of understanding and conducting applied research in health care settings and an understanding of points of integration across health care delivery workflows. Deep knowledge and understanding of working across various sectors in public health care to enable effective implementation of innovative approaches. Adaptable written and verbal communication for both scientific, operational, executive and lay audiences. Experience in fostering collaboration and develop and sustain partnerships, with patient partners, health care providers, operational leaders, and researchers. Proven experience managing and mentoring professional staff including coaching, teaching, inspiring and building confidence in others.

Preferred Qualifications:

Knowledge of Alberta's Strategic Clinical Networks. Knowledge of cultural humility and openness to key concepts of research collaboration with Indigenous Peoples in Canada. Understanding of Alberta Health Services and service delivery workflows. Experience working in dyad decision making structures. Expertise in quantitative or mixed methodologies. Experience with Quality Improvement initiatives in healthcare or other industries.

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