



Department of Health and Society
UNIVERSITY OF TORONTO
SCARBOROUGH

The Department of Health and Society at the University of Toronto Scarborough (UTSC) invites applications for a full-time teaching stream position in the area of Health Sciences. The appointment will be at the rank of Assistant Professor, Teaching Stream with an expected start date of July 1, 2021, or shortly thereafter.

The University of Toronto Scarborough, campus home to the Department of Health and Society, is implementing a new [Strategic Plan: Inspiring Inclusive Excellence](#). Consistent with the values and objectives in that plan, we especially welcome candidates who self-identify as Indigenous or those who have lived experience in Black or other racialized (persons of colour) communities. This position is part of a cohort of similar faculty searches in Biological Sciences, Historical and Cultural Studies, the Centre for Critical Development Studies, Political Science, and Psychology. New colleagues will have the opportunity to be connected with previous cohorts of faculty from under-represented groups, including those hired last year in four departments spanning the Sciences, Social Sciences and Humanities.

By the time of appointment, or shortly thereafter, applicants must have earned a PhD degree in biological sciences; pharmacy; medical, nutrition, or rehabilitation sciences; or a related area. The successful candidate must have a demonstrated record of excellence in teaching and a breadth of experience teaching in the Health Sciences. Priority will be given to candidates who have a demonstrated commitment to increasing access to Post-Secondary Education experiences.

Candidates must have expertise teaching health sciences in a degree-granting program, including lecture preparation and delivery, curriculum development, TA management and mentorship, and development of online instructional material. Additionally, candidates must possess a demonstrated commitment to excellent pedagogical practices and a demonstrated interest in teaching-related scholarly activities. Candidates must also demonstrate an ability to work within an interdisciplinary department that values collaboration across discipline, rank, and method. *We seek candidates whose research and teaching interests complement and broaden our existing [departmental strengths](#).* Experience teaching undergraduate statistics is an additional asset.

Candidates must demonstrate excellent teaching ability and the capacity to teach a wide range of courses in the health sciences by providing a teaching portfolio, which includes a statement of teaching philosophy linked to excellent pedagogical practice; sample course syllabi; course materials; teaching evaluations; and documentation indicating innovation in any other teaching related activities, such as leading workshops or seminars, awards and accolades, as well as strong letters of reference from referees of high standing. The successful candidate will be responsible for teaching beginner and advanced undergraduate courses in the health sciences; fulfilling administrative activities related to teaching and student success; participating in and eventually leading curriculum development; and contributing to program and departmental initiatives, particularly those that promote access to Post-Secondary Education experiences. We especially welcome candidates with experience in these areas as well as in working with, teaching, or mentoring diverse groups or students, and who have demonstrated the ability to foster diversity on campus and within the curriculum or discipline. Candidates must show evidence of a commitment to equity, diversity, inclusion, and the promotion of a respectful and collegial learning and working environment demonstrated through the application materials.

The University of Toronto offers the opportunity to conduct research and creative practice, teach, and live in one of the most diverse cities of the world. The appointment is at the University of Toronto Scarborough, which is a research-intensive campus with an interdisciplinary commitment, a multicultural student body, and a modern campus. The Department of Health and Society is home to a diverse community of students, teachers, and researchers. Members of our growing department ask cutting-edge

questions about health, disability, illness, and disease locally and globally and from a range of disciplinary perspectives.

Salary will be commensurate with qualifications and experience.

All qualified candidates are invited to apply by clicking on the link <https://jobs.utoronto.ca/job/Toronto-Assistant-Professor%2C-Teaching-Stream-Health-Sciences-ON/543755017/> . Applicants must submit: 1) a cover letter; 2) a complete and current curriculum vita; 3) a complete teaching portfolio that includes a statement of teaching philosophy, sample syllabi, course materials, teaching evaluations, and/or descriptions of teaching strategies; Additionally, candidates are asked to append a 1-2 page statement identifying how their teaching, scholarship, service or professional practice demonstrates a commitment to equity and diversity, which might cover topics such as (but not limited to): research or teaching that incorporates a focus on underrepresented communities, the development of inclusive pedagogies, or the mentoring of students from underrepresented groups.

Applicants must arrange to have three letters of reference sent directly by the referee to the hiring unit via email at dhs-ca@utsc.utoronto.ca by the closing date (on letterhead, dated, and signed). At least one reference must primarily address the candidate's teaching. PLEASE NOTE: This search is not using the University's automatic solicitation and collection functionality for reference letters.

Applications must be submitted online. Please combine attached documents into one or two files in PDF/MS Word format. Submission guidelines can be found at <http://uoft.me/how-to-apply>.

All application materials, including reference letters, must be received by March 16, 2021. If you have any questions about this position, please contact Jessica Fields, Department Chair, at dhs-chair@utsc.utoronto.ca.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Diversity Statement

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

For more context about the University of Toronto's commitment to diversity, see <http://www.president.utoronto.ca/presidents-statement-on-diversity-and-inclusion>. Note as well the Department of Health and Society's statement: <https://www.utsc.utoronto.ca/healthsociety/dhs-statement-anti-black-racism>.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

Accessibility Statement

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.