



Region of Waterloo

Associate Medical Officer of Health

Permanent, full-time position (35 hours per week, with on-call rotation) – Waterloo Region, ON

At a time when public health issues continue to take centre stage, not only in Ontario and Canada, but worldwide, this is an exceptional opportunity for a politically aware Physician with specialty credentials in Community Medicine or Public Health and Preventive Medicine. If you're such a publicly minded medical leader, the Region of Waterloo would welcome your expertise.

As **Associate Medical Officer of Health**, you'll assist the Medical Officer of Health (MOH) in providing health promotion, disease prevention, and health protection programs to Regional residents, while directing the management of assigned divisions within the Department.

Appointment to this position must be approved by the Ontario Minister of Health.

KNOWLEDGE, SKILLS & ABILITIES REQUIRED

To assume the role of **Associate Medical Officer of Health**, you will have the following profile:

- A degree in Medicine with a current licence to practise medicine in Ontario from the College of Physicians and Surgeons.
- A Fellowship (FRCPC) in Community Medicine or Public Health and Preventive Medicine from the Royal College of Physicians and Surgeons of Canada.
- Knowledge of epidemiology and biostatistics, health promotion theory and practice, program planning and evaluation, public health research (quantitative and qualitative), communicable disease control and prevention, environmental and occupational health, health policy analysis, public health management and administration, strategic planning and priority-setting, and media and public relations.
- Knowledge of relevant standards, protocols and legislation.
- Knowledge of data collection, analysis, and research/evaluation design.
- Leadership and human relations skills to direct, develop, motivate and support staff; conduct presentations on public health issues to the public, academia, speciality conferences, and community groups; defend priorities and balance objectives in a political environment; present issues and reports to Committee and Council; represent the Department on committees; serve as media spokesperson; and participate as an effective team member.
- Analytical and continuous improvement skills to adapt to changing requirements within the provincial and municipal and health care systems.
- Ability to prepare, review and edit reports to Committee and Council.
- Ability to write correspondence, memos, reports, research papers, and other documents.
- Computer skills, with ability to use software such as Microsoft Office, and understand statistical analysis and interactive data dashboard software (e.g., Intra-health, Hedgehog) sufficiently to provide direction regarding the appropriate purchase, maintenance and use of such systems.
- Understanding of electronic health database systems, including oversight of policies, procedures, threat risk assessments, and governance procedures to ensure data quality and compliance with privacy legislation, and ensure protection from electronic threats.
- Ability to participate on evening/weekend emergency public health coverage rotation with the MOH.
- Ability to travel within and outside Waterloo Region.
- Ability to support and demonstrate the Region's values.

Salary range: \$154,572.60 - \$193,211.20 per annum/\$84.93 - \$106.16 per hour (plus a Market Adjustment of \$20,707 per year; plus \$10,000 per year for completion of a Fellowship from the Royal College of Physicians and Surgeons of Canada in Community Medicine/Public Health and Preventive Medicine). Also, you may be eligible for additional salary, benefits and stipends commensurate with your qualifications, level of responsibility, years of experience and hours of work, as per the terms of the

Compensation initiative of the Ministry of Health. The Board will apply for this Compensation Initiative on your behalf in accordance with applicable requirements of the Ministry of Health.

Serving, engaging and inspiring current and future generations

Committed to fostering opportunities for current and future generations, the **Region of Waterloo** is an inclusive, thriving and sustainable region of connected rural and urban communities with global reach. Our mission is to serve, engage and inspire, by delivering quality services to a diverse population of 560,000+, while creating a healthy, collaborative environment of learning, respect and innovation. This is a place where employees are valued and recognized for their talents and contributions to our success.

In addition to offering a competitive compensation package, we have a strong focus on health and wellness, including fitness facilities and family-focused benefits.

Please visit our website, at www.regionofwaterloo.ca, for a detailed description of this Associate Medical Officer of Health position (**competition #2021-1690**), and to apply online before **11:59 p.m., Saturday, July 31, 2021**.

We are committed to diversity and inclusion, and thank all applicants in advance; however, we will be corresponding only with those selected for an interview. We will accommodate the needs of qualified applicants under the Human Rights Code in all parts of the hiring process.
