



## Faculty Position in Public Health Research and Practice

The School of Public Health Sciences in the Faculty of Health at the University of Waterloo announces an opening for a tenure-track faculty position in Public Health Research and Practice with an anticipated start date of July 1, 2022, though an earlier, or later, start date may be negotiated. We expect that the initial appointment will be made at the rank of Assistant Professor. Depending on qualifications, background, and experience, or as circumstances warrant, the rank of Associate Professor may be considered.

We seek a scholar with an active and high impact research program in population and public health (i.e., "research into the complex biological, social, cultural, and environmental interactions that determine the health of individuals, communities, and global populations ([CIHR-IPPH, 2020](#))."). Applicants whose research aligns with areas of strength in the School of Public Health Sciences will be especially appealing, see: <https://uwaterloo.ca/public-health-sciences/>. Experience working in public health policy or practice settings (public health agencies/programs at international, federal, provincial, or local levels) is ideal.

To be considered, candidates must have completed a PhD, DrPH, ScD, MD, or equivalent doctoral degree in a public health relevant discipline, and, ideally, a master's degree in public health (MSPH, MPH, etc.). The successful candidate will have an opportunity to contribute to leadership of the School's graduate and undergraduate programs in public health. Mentorship and supervision of thesis-based MSc and PhD students will also be expected. Teaching responsibilities will include courses at both graduate and undergraduate levels and will be aligned with the successful candidate's areas of expertise.

The salary range for this position at the rank of Assistant Professor rank is \$105,000 to \$115,000. Negotiations beyond this salary range may be considered for exceptionally qualified candidates.

The School of Public Health Sciences is a vibrant and growing program. We currently have 37 faculty members [3 assistant professors, 18 associate professors, 10 full professors, and 6 lecturers], and offer thesis-based MSc and PhD degrees in Public Health; a BSc in Health Sciences; a Bachelor of Public Health (BPH); course-based master's degrees in Public Health, Health Evaluation, and Health Informatics; and a Collaborative PhD specialization in Aging, Health and Well-Being. The School is currently undergoing review for formal accreditation of its public health programs by the U.S. Council on Education for Public Health. We have built considerable research strengths in health informatics, population health, epidemiology, chronic disease prevention, global health, youth health, aging, public health nutrition health behaviour, work and health, health program evaluation, and environmental health. Visit our website <https://uwaterloo.ca/public-health-sciences/> for more detail on programs and faculty profiles.

The closing date for applications is January 28, 2022. Three letters of reference will be requested for finalists for the position. Submit electronically a letter of interest, curriculum vitae, and separate statements describing your program of research, teaching and supervision experience, and experience in public and population health, and list with name and email address of at least three references to: Dr.

Craig Janes - Director, School of Public Health Sciences, University of Waterloo, 200 University Avenue, Waterloo, Canada, N2L 3G1, [sphsreception@uwaterloo.ca](mailto:sphsreception@uwaterloo.ca).

If you have any questions regarding the position, the application process, assessment process, eligibility, or a request for accommodation during the hiring process, please contact Carol West-Seebeck [cwestsee@uwaterloo.ca](mailto:cwestsee@uwaterloo.ca).

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabe and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our Indigenous Initiatives Office (<https://uwaterloo.ca/human-rights-equity-inclusion/>).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Métis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview or workplace accommodation requests, please contact Carol West-Seebeck [cwestsee@uwaterloo.ca](mailto:cwestsee@uwaterloo.ca).

If you have any questions regarding the position, the application process, assessment process, or eligibility, please contact Craig Janes [cjanes@uwaterloo.ca](mailto:cjanes@uwaterloo.ca).

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.