



Medical Officer of Health



Job Number:

J0622-1159

Job Title:

Medical Officer of Health

Position Status:

Full Time

Job Category:

Public Health Services

Union:

Non-Union

Division:

Public Health Services

Facility:

Lambton Public Health

City:

Point Edward, Ontario, Canada

Number of Positions:

1

Date Posted:

June 22, 2022

Closing Date:

August 28, 2022

Company Biography

* Please Note: This is an open posting that will remain advertised until the vacancy has been filled. Salary information is not included on this posting, as it is to be determined. The start date is negotiable. *

The County of Lambton is an urban-rural area in southwestern Ontario that is home to over 126,000 residents. The Corporation's seven divisions operate programs and services for the residents of Lambton County such as land ambulance, provincial offences court, three Long-Term Care Homes, 25 library branches, two museums, an art gallery, archives, local roadways, public health services, housing services, social services, building services and planning and development services. Lambton County is a community dedicated to economic growth, environmental stewardship and an enhanced quality of life through the provision of responsive and efficient services and collaborative efforts with its municipal and community partners.

Position Overview

The Medical Officer of Health is the main source of expertise across the range of public health issues, including but not limited to: population health assessment, infectious and communicable disease prevention and control, healthy growth and development, healthy environments, immunization, chronic disease prevention and well-being, school health, substance use and injury prevention and emergency management.

The Medical Officer of Health is responsible to carry out the specific statutory responsibilities under the Health Protection and Promotion Act and other relevant legislation. This position also serves to: advise the Board of Health and decision-makers about health concerns in the population, make recommendations for policy and strategies to address priority health issues, and contribute to health planning for the County. This position serves as Lambton County's medical authority in public health, providing evidence-informed information, advice and/or direction to: public health staff, health care professionals, including physicians, municipal councils, school boards, the media, the community and community groups through ensuring that current relevant evidence is applied in the development and implementation of public health policies and programs.

This position directs all medical programs offered by Lambton Public Health (LPH). Leading staff to provide maximum service through a management team approach and developing new programs to meet public health needs of the community. As a public health professional, the candidate works with Lambton County stakeholders to create healthy communities, with commitment to a community-centered approach to health equity and to addressing the social determinants of health.

Duties and Responsibilities

Duties:

- Under authority of the Health Protection and Promotion Act, Section 67, directs the operation and delivery of all public health programs and services delivered through Lambton Public Health. This position is responsible for ensuring that all programs and services are provided within Board of Health policies and guidelines to recognized professional standards
- Acts to ensure that all programs and services are delivered for the purpose of addressing population health needs at the local level. Through planning, evaluation and promoting equal access to services, the position ensures the department's work to reduce inequities and address the social determinants of health as described in the Ontario Public Health Standards
- Provides leadership and guidance to professional staff in all aspects of their functions, encouraging full commitment to providing the best services and maximum participation in the affairs of LPH as a whole
- Provide support, medical expertise, and guidance for the range of public health issues and provide evidence-informed advice to the board of health, public health staff, health care professionals, municipal councils, school boards, regional Ontario Health Team, the community, and community groups
- Develops recommendations and provides advice to County Council/Board of Health on new and/or revised public health services and programs.
- Initiates the development of new programs to meet the needs of the community, maintaining an up-to-date knowledge of developments in medicine and allied fields, keeping abreast of social, economic, cultural, political and technological trends as they affect public health
- Uses this knowledge to guide staff in the formulation of program objectives and procedures, and to evaluate current programs with regard to quality, efficiency and level of service
- Acts as a resource to County Council/Board of Health, staff and community on matters requiring medical expertise in areas of public health. Makes final decisions on critical issues where mandated
- Screens and interprets all initiatives and service requirements as directed at LPH from the Ministry of Health, other government departments, institutions, agencies, the private sector and community, formulating and stating the Departments' position and where necessary, bring matters to the attention of the Board of Health
- Personally, or through staff, promotes public health in the community, dealing with the media, including press releases, media briefings, etc., making presentations to civic groups and answering questions from the public
- Acts as the primary medical spokesperson regarding public health for issues within the County of Lambton
- Directs continuing liaison with relevant Ministries, local municipalities, professional associations, regional Ontario Health Team, V.O.N., social agencies, government departments and all others concerned with the operation of LPH including building appropriate links with academia and area university medical facilities
- Develops and maintains professional standards for public health services in Lambton County in collaboration with relevant professional associations
- Directs and encourages educational development for all staff, participating in courses as

required

- Liaise with the Chief Medical Officer of Health as appropriate for implementation of public health programs and with respect to emerging public health issues.

General:

- Incumbents must keep up-to-date on all relevant legislation, collective bargaining agreements, County Policies and Procedures, etc. ensuring that these are implemented as prescribed
- Incumbents must possess the physical ability to meet the duties and responsibilities of the job description and/or the requirements identified within the position's Physical Demands Analysis

These describe the general nature and level of work being performed by incumbents in this classification. They are not an exhaustive list of all job duties in the classification. Other duties may be assigned.

Supervision Requirements

Direct Supervision: Chief Nursing Officer, Continuous Quality Improvement Supervisor, Administrative Assistant for the MOH

Indirect Supervision: All Lambton Public Health Managers, Supervisors, Staff

Functional Authority: None

Qualifications

Minimum Formal Education

- A candidate for this position must satisfy the eligibility requirements as prescribed under the Health Protection and Promotion Act.

- A candidate for this position must be the holder of:

(a) a fellowship in public health and preventive medicine from The Royal College of Physicians and Surgeons of Canada;

(b) a certificate, diploma or degree from a university in Canada that is granted after not less than one academic year of full time post graduate studies or its equivalent in public health comprising,

(i) epidemiology,

(ii) quantitative methods,

(iii) management and administration, and

(iv) disease prevention and health promotion; or

(c) a qualification from a university outside Canada that is considered by the Minister to be equivalent to the qualifications set out in clause (b). R.R.O. 1990, Reg. 566, s. 1 (1); O. Reg. 496/17, s. 1; O. Reg. 140/18, s. 1.

Experience

- At least five years' experience in the practice of medicine including at least three years in an administrative/managerial capacity in a public health agency or department.
- Experience in the practice of medicine including at least three years in an administrative/managerial capacity in a public health agency or department would be an asset. The ideal candidate should have the ability to apply the following concepts to public health practice: the health status of populations, inequities in health, the social determinants of health and illness, as well as the factors that influence the use of health services.
- The incumbent will be encouraged to continually seek and acquire professional development in order to maintain ongoing improvement in skill areas consistent with enhancing organizational operations and outcomes.

A valid Ontario driver's license and use of a vehicle.

The County of Lambton is an equal opportunity employer servicing our diverse communities. The County of Lambton is committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs. This information is available in an alternative format upon request, to accommodate individuals with a disability. Although we appreciate all applications, only those selected for an interview will be contacted.

Personal information required by this posting/advertisement is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act, 1990, CHAPTER M.56, as amended. The treatment, storage and handling of personal information is governed by the Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990, CHAPTER M.56, as amended and will be used in reviewing applications. Questions about this collection should be directed to the Corporate Manager, Human Resources, County of Lambton, 789 Broadway Street, Box 3000, Wyoming, Ontario N0N 1T0. Phone 519-845-0801 or Toll-free at 1-866-324-6912.

Are you interested in this job?

[Apply Now](#)

Contact Us

The Corporation of the County of Lambton
789 Broadway Street, Box 3000
Wyoming ON N0N 1T0

T: 519-845-0801 TF: 1-866-324-6912

Fax: 519-845-3160 Email Us

Copyright © 2019

Designed by eSolutionsGroup (<http://www.esolutionsgroup.ca>)