

## **Medical Officer of Health**

System ID 2022-11906

# Positions 1

Position Type and Status Regular Full-time

Post End Date 9/6/2022 11:59 PM

Min CAD \$189,133.00/Yr. Max CAD \$236,413.00/Yr.

Remote Yes

## **Medical Officer of Health**

### **Public Health, Health Services (Regular full-time)**

The Region of Peel is the second-largest Ontario municipality and has undergone a major transformation during the past few decades as a dynamic, urban community with a vibrant economic base. Planning for and supporting the changing and aging demographic of our community to thrive over the next 25 years will be an immense task and opportunity. Our goal is to build a Community for Life that ensures our "future Peel" is a healthy, safe, and connected community, based on the cornerstones of collaboration, innovation, and environmental sustainability.

The [Community for Life Dashboard](#) will start you on your journey to learn about Peel and who we are and how we are working together to support and grow a Peel that is a Community for Life!

The Region of Peel is looking for a Medical Officer of Health to provide strategic and operational leadership to a team of Public Health professionals to ensure the effective delivery of population health care programs and service outcomes to the residents of Peel in alignment with the [strategic plan](#) and Regional values, through a health equity approach.

The Public Health Division focuses on, but not limited to:

- Environmental health protection
- Chronic disease and injury prevention
- Family & child health
- Communicable diseases education and protection
- Healthy sexuality
- Health status monitoring and reporting
- Emergency preparedness

- Immunization Services

Are you an **inspirational and inclusive leader** who promotes a **culture of inclusion**, high performance, and **commitment to quality**?

Are you a **visionary** who uses research and evidence to inform public health decision and policy to continuously improve operational excellence and population health by delivering programs that are **client focused, agile** and **outcome based**?

Are you a **change leader** who can be a catalyst for cultural change and has demonstrated success in championing cultural transformation?

This may be an opportunity for you...

### ***The role...***

Reporting to the Commissioner, Health Services you will be responsible for providing Public Health programs and services to the residents of Peel. You will lead a team of Public Health professionals to protect the health interests of the public and ensure compliance to the Health Protection & Promotion Act. The Medical Officer of Health has a **dual reporting relationship** and is accountable to the Board of Health on public health matters and to the Commissioner of Health on administrative matters. The Medical Officer of Health will work in close partnership with the Commissioner of Health to collaborate and co-ordinate Public Health's activities in an effective and efficient manner, in alignment with corporate direction. The Medical Officer of Health is a member of the Health Services Department Leadership Team.

### **What you will do:**

- Providing leadership to management and staff within Public Health; building and sustaining an inclusive work environment and culture.
- Ability to lead public health through organizational transition and transformation post-covid.
- Monitoring the health status of the Region and establish appropriate measurable goals and objectives with reflect the specific needs of the community.
- Leading the implementation of the Public Health Strategic Plan, which is an extension of the region strategic plan.
- Acting as spokesperson on public health issues and represents the Region in a credible manner. This includes presenting policy and strategic recommendations to Council/Board of Health; representing the Region's position on Public Health issues to the public and media;

responding key stakeholders within government, other municipal jurisdictions and the community on these issues and major decisions.

- Responding to health emergencies, crisis situations, and key issues of concern. Identifying appropriate actions to take and oversee implementation. This includes issuing public notices, press releases and warnings, and communicating with the public and media on the Region's response to public health issues. Reporting and providing updates to Regional Council and other appropriate authorities on crisis/emergencies or situations of concern.
- Work with Directors to develop annual public health budget and allocates Council approved resources across Division. Identify opportunities for outside funding from external agencies and government bodies.
- Collaborating with the Health Leadership Team, other key stakeholder both internal and external to support Health Services goals across the organization.

### **What the role requires:**

- A Medical Degree with a current license to practice medicine in the province of Ontario from the College of Physicians and Surgeons with a FRCP designation.
- A master's in health sciences or Public Health, preferably with specialty qualifications in Public Health and Preventive Medicine.
- Five years' experience in a senior position responsible for the development, implementation, and evaluation of Public Health programs, and in health promotion and disease prevention.
- Demonstrated ability to plan, develop, implement, and evaluate public health programs.
- Demonstrated leadership skills including emotional intelligence and self-awareness.
- Effective interpersonal, oral, and written communication and presentation skills.
- Demonstrated ability to establish and maintain effective working relationships with various groups and agencies.
- Effective research, analytical reasoning, and problem-solving skills.
- Demonstrated knowledge of current and emerging public health issues and related provincial and federal policies and practices.
- Demonstrated commitment to a team-based collaborative approach to providing progressive and innovative approaches to public health issues.

### **Perks @ Peel and why you will love working for us:**

- Comprehensive Health, Dental, Vision benefit plan (effective start date)
- Automatic enrolment into OMERS pension plan
- Accrue Vacation monthly up to 5 weeks per annum plus 1 week in lieu of overtime
- 3 Paid personal days and floating holidays
- Flexible hours supporting your wellness and wellbeing
- Annual performance review and merit increases based on performance
- Supportive leadership and a culture of respect and inclusion
- Access to tuition reimbursement (where applicable) and learning and development resources

In this role you will have the ability to work remotely and attend on-site when required based on operational requirements at the **7120 Hurontario St., Mississauga** worksite. The frequency of on-site activities may vary on a weekly basis and based on operational requirements. Your remote work location must be located within the province of Ontario.

**Hours of Work: 35 Hours per week**

The Region of Peel offers job based flexible hours of work that allows employees to manage personal and professional responsibilities while at the same time ensures business operational needs and customer service expectations are achieved.

**Interview:** Our recruitment process will be completed with video conference technology.

**If this opportunity matches your qualifications and experience, please apply on-line at [www.peelregion.ca/careers](http://www.peelregion.ca/careers) by September 6, 2022.**

**As part of the Region's ongoing commitment to health and safety, there are enhanced Covid-19 specific safety protocols and/or personal protective equipment requirements (e.g. masks, eye protection, etc.) in place to help protect health and safety. The additional requirements are determined based on the nature of the work being carried out.**

**New employees are required to be fully vaccinated against COVID-19 as a condition of employment. Being fully vaccinated is determined as the status of having received the full series of approved vaccines**

**(both doses of a two dose vaccine series, one dose of a single dose vaccine series) and any additional doses required and approved by Health Canada and having satisfied the full post vaccination period required to ensure vaccination efficacy. The Region of Peel reserves the right to request proof of vaccination at any time. Acceptable proof includes an Ontario Ministry of Health COVID-19 vaccine receipt which you can obtain through the Provincial portal <https://covid19.ontariohealth.ca/>, or other government-issued vaccine passport or certification.**

**The requirement to be fully vaccinated is subject to the Ontario *Human Rights Code*. If you are not fully vaccinated, a documented medical reason provided by a physician or registered nurse and time period for the medical reason may be accepted.**

## **About Us**

The Region of Peel serves more than 1.4 million residents and approximately 173,000 businesses in Brampton, Caledon and Mississauga. We deliver a wide range of resident focused services across the Region.

Our 20-year vision for Peel is “[Community for Life](#).” Our goal is to create a place where everyone enjoys a sense of belonging and has access to the services and opportunities needed to thrive in each stage of their lives. Our [2015-2035 Strategic Plan](#) outlines the work we're focused on to bring this vision to life.

To learn more about the Region of Peel, explore [peelregion.ca](http://peelregion.ca).

## **Additional Information**

The Region of Peel is committed to a diverse and inclusive workplace where everyone is respected and valued for their contributions, and where everyone is treated fairly and has opportunity to grow and develop. As one of the most diverse regions in Canada, we are committed to establishing a qualified workforce that is reflective of the population we serve.

The Region of Peel is committed to providing accommodations throughout the recruitment process, upon request. If you require accommodation please notify us and we will work with you to meet your needs. Accessible formats and communication supports are available. Please contact [zzg-hrtalentacquisition@peelregion.ca](mailto:zzg-hrtalentacquisition@peelregion.ca). We encourage applications from all qualified individuals; however, only those under consideration will be contacted.

Please be advised, the Region of Peel uses email to communicate with their applicants for open job competitions. It is the applicant's responsibility to include an updated email address that is checked daily and accepts emails from unknown users. As we send time sensitive correspondence via email (i.e. testing bookings, interview dates), it is

imperative that applicants check their email regularly. If we do not hear back from applicants, we will assume that you are no longer interested in the position and your application will be removed from the competition.

