



Hastings Prince Edward Public Health (HPEPH) serves the counties of Hastings and Prince Edward from four office locations including Belleville, Bancroft, Picton and Trenton. Our organization is comprised of approximately 140 multidisciplinary staff, working together to accomplish our Vision (Healthy Communities, Healthy People), Mission (“Together with our communities, we help people become as healthy as they can be.”) and Values (collaboration, advocacy, respect and excellence.)

**Director, Clinical Programs
Posting 22.20 – Closes November 28, 2022**

POSITION SUMMARY:

The Director, Clinical Programs will provide effective leadership, management and direction to a portfolio of programs and services aligned with legislation, Public Health Standards and HPEPH priorities. They are a member of the Senior Executive Team and contribute to organizational planning, human and fiscal management, and strategic priorities. They provide leadership and oversight across a portfolio that includes Infectious and Communicable Disease, Sexual Health & Harm Reduction, Immunization, and Oral Health & Vision. This position will also provide guidance and direction in pandemic response activities.

The Director maintains effective relationships with key stakeholders and community leaders to help advance HPEPH priorities. They may function as an HPEPH representative in community meetings, working groups and committees. They attend Board of Health meetings and prepare related reports. They also contribute to Ministry of Health reporting requirements. Using solid clinical evidence and business acumen, they plan, organize, analyze and interpret information to inform decision-making and support the development of policies, programs and best practices. The Director will ensure effective and efficient use of resources and excellence in service delivery.

MINIMUM QUALIFICATIONS:

- Completion of a relevant degree in Nursing, Occupational & Public Health, or in a related field
- Current registration and good standing with related association (e.g. CNO, CIPHI)
- Master’s level degree in Public Health, Public Administration, Community Health or related field is preferred
- 7 years of progressive responsibility in management, leading teams in health-related programs or services
- Demonstrated experience managing in a unionized environment, preparing budgets, operational plans, and working in Public Health is strongly preferred
- Previous experience working with Public Health standards and the Health Protection and Promotion Act is preferred
- Excellent communication skills
- Strong leadership skills with an ability to develop staff and teams
- Highly effective collaborator able to work with stakeholders to advance projects and priorities
- Solid financial and human resource management knowledge

For a more detailed posting and/or If you are interested in submitting your resume, we encourage you to review our [Submission Guidelines](#) on the [HPEPH website](#).

Applications must be emailed to: careers@hpeph.ca by November 28, 2022