

# Manager, Health Protection - Public Health

**Req ID: 143802**

**Company: Nova Scotia Health**

**Location: Eastern Zone, Flexible within Eastern Zone (i.e. Antigonish and Sydney)**

**Department: PH HP Health Protection EZ**

**Type of Employment: Permanent Hourly FT (100% FTE) x 2 position(s)**

**Status: MGMT/NON-Union Management/Non Union Position**

**Posting Closing Date: 12-Dec-22**

Nova Scotia Health is the largest provider of health services in Nova Scotia, with some specialized services also offered to clients throughout Atlantic Canada. We're on a mission to achieve excellence in health, healing and learning through working together, which is reflected in the hospitals, health centres and community-based programs we operate across the province. Our passionate team of professionals provides a variety of high-quality inpatient and outpatient services including academic, tertiary, and quaternary care, as well as continuing care, primary health care, public health, and mental health and addictions. Join a diverse team of innovators, collaborators and creative thinkers today.

Nova Scotia Health employs professionals in all corners of our beautiful province. We believe there's a place here for everyone to call home, from vibrant cities with exuberant nightlife to quaint towns with picturesque trails. The work-life balance that comes with an Nova Scotia Health role means you'll have the time to explore, discover, and participate in that coveted Atlantic lifestyle. Visit us today and check out [www.novascotia.com](http://www.novascotia.com) to see why more people from across the globe are moving here.

## About the Opportunity

Reporting to the Director, Public Health, and working closely with the zone public health management team, the Manager is responsible for anticipating and planning the public health resources and actions as they relate to the health protection functions across the zone. The Manager ensures resources are deployed to achieve consistent practice that is aligned with established standards, protocols, procedures, and guidelines. The Manager actively identifies emerging issues within the zone and takes action to improve quality and achieve measurable improvements that protect and promote health, while managing recruitment, orientation, performance management, and change management for the team. The Manager collaborates with the other Health Protection Managers across the zones to fulfill the provincial program mandate and to seek opportunities for quality improvement in the program area.

The Manager leads a multi-disciplinary team of public health practitioners, whose work is focused on anticipating, planning for, identifying, assessing, and mitigating threats to health, taking action to prevent disease and injury, promoting health, and measuring outcomes across the zone. This includes reducing the incidence, morbidity, and mortality of communicable diseases of public health importance and increasing the population prevalence of immunization. The Manager coordinates the response to emergent issues, including communicable disease outbreaks and public health emergencies as defined by the Health Protection Act with support from the Manager, Health Protection, Science, and System Performance.

The Manager identifies opportunities for quality improvement within the zone, continually monitoring and measuring team progress, competencies and outcomes. As the champion for health protection within the zone, the Manager pursues opportunities to connect and integrate health protection functions and activities with other teams, partners, and stakeholders with the aim of optimizing impacts and achieving outcomes consistent with public health legislation, standards, and protocols.

The Manager demonstrates a core set of public health attitudes and values, applies public health core competencies to all of their work, and is accountable to provide competent, safe, and ethical professional practice.

## About You

We would love to hear from you if you have the following:

- Baccalaureate degree in a health-related field (nursing, public health science, health sciences, environmental health).
- Masters degree preferred in a health-related field or an acceptable equivalent
- Equivalent combination of education and experience may be considered
- Eligible for registration with a professional body as appropriate.
- 5-7 years of progressive leadership experience including 3- 5 years of recent related management experience in a unionized health care/ community setting, including financial and human resource management.
- Experience in the planning, development, and evaluation of Public Health programs, services, and initiatives based on community assessments, data, emerging science, and best practice models.
- Ability to assess and anticipate future needs, potential problems, directions, and development for all aspects of strategic, financial, operational, and human resource management.
- Ability to develop and sustain coalitions, alliances, and partnerships with the members of the healthcare sector and external agencies.
- Proficiency in the Core Competencies for Public Health.
- Ability to communicate effectively with a wide variety of stakeholders using a variety of methods.
- Demonstrated judgment, decision-making, and problem-solving skills.

### **About You Continued**

- Demonstrated leadership, strategic thinking, and analytical skills.
- Demonstrated planning, organization, and time management skills. Ability to deal with competing priorities.
- Knowledge of applicable legislation and regulations including the NS Health Protection Act, NS Health Authorities Act, etc.
- In-depth knowledge of Public Health programs and practices related to Health Protection including the mandate and functions in Nova Scotia.
- Innovative systems thinking with an understanding of working with communities.
- Proficiency in LEADS.
- Demonstrated high standards of ethics, integrity, respect, accountability, and upholding the public interest, and ability to use them effectively in decision-making.
- Leadership skills consisting of building a vision, team building, conflict resolution, goal setting, coaching, mentoring, delegation, change-leadership
- Competencies in other languages an asset, French preferred

Please ensure your resume is up to date and includes all relevant education, experience, training, and certifications.

### **Hours of Work**

Permanent, Full-time position; 75 hours bi-weekly

### **Additional Location Information**

The site/location will be determined based on the successful candidate, once identified. Antigonish and Sydney being primary location options.

Travel to various sites may be required.

### **Salary Information**

\$42.63 - \$56.64 hourly

### **Once You've Applied**

Thank you for your interest in this position. Only those applicants selected for an interview will be contacted. Some opportunities may be eligible for our Employee Referral Program. If a Nova Scotia Health employee refers a candidate who is not working for the organization and the candidate is hired, the employee who made the referral may be eligible to earn up to \$1000. For more details and instructions, please visit [Recruitment - Incentives](#)

This is a Management/Non Union bargaining unit position. Preference is given to bargaining unit employees for unionized positions. Employees are encouraged to view their seniority hours and dates in their SuccessFactors online profile. Successful applicants changing unions, bargaining units or employment status, are advised to seek

clarification regarding their seniority, benefits, and vacation entitlement and/or usage, prior to accepting the position.

As per the COVID-19 Mandatory Vaccination Protocol in High-Risk Settings, Nova Scotia Health requires all team members to be fully vaccinated by November 30th, 2021.

Nova Scotia Health is committed to being a workforce that is free of discrimination, values diversity and is representative, at all job levels, of the people we serve. We encourage all qualified applicants who self-identify as Indigenous, Black/African Nova Scotian, Persons of Colour, Foreign Nationals/Newcomers, Persons with Disabilities, 2SLGBTQIA+ to apply and self-identify.

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