



## Advertisement

### University of Waterloo – Executive Director, Campus Wellness

*The University of Waterloo is committed to implementing the Calls to Action framed by the Truth and Reconciliation Commission. We acknowledge that we live and work on the traditional territory of the Neutral, Anishinaabeg, and Haudenosaunee peoples. The University of Waterloo is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River.*

*The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism, and inclusion.*

*The selection process for this position will follow the provisions for a special program as described by the Ontario Human Rights Code to address the underrepresentation of individuals from equity-deserving groups. Improving the representation, participation, and engagement of equity-deserving groups within our community is a key objective of Waterloo's Strategic Plan 2020-2025. As such, Campus Wellness is seeking to prioritize candidates with lived experience, specifically those who identify as a member of the following designated groups: candidates who are racialized, Indigenous, women, persons with a disability; as well as members of the SLGBTQ2+ communities.*

*The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview, or workplace accommodation requests, please contact Shirley Ley by e-mailing [sley@bipocsearch.com](mailto:sley@bipocsearch.com).*

---

Founded in 1957, Waterloo has demonstrated that it sets the standard for the 21<sup>st</sup>-century university. For nearly three decades, Waterloo has been named Canada's most innovative university, trailblazing in areas that include research and development as well as industry partnerships. With one of North America's largest and most robust Co-operative Education programs and academic partnerships spanning the globe, Waterloo's 42,000 plus undergraduate and graduate students have their learning experiences brought to life through professional opportunities in both local and international contexts. The University's 203,000 alumni—located across 152 countries—are at the vanguard of revolutionizing the start-up industry, amplifying the presence of arts and culture, driving social change, and producing world-changing and impactful research.

Waterloo is invested in developing students in a manner that is holistic and future-ready, and understands the importance of justice-seeking through the removal of structural inequities faced by



marginalized communities. Through the efforts of The President’s Anti-Racism Taskforce (PART), the University is invested in building an institution that centres learning, growth, and intersectionality in dignifying and affirming spaces. It is within this context that the student services portfolio invites applications and nominations for the position of **Executive Director, Campus Wellness**—a position that promotes mental, emotional, physical, and relational wellness as part of the student life journey both on campus and within the broader community.

Reporting to the Associate Provost, Students, the Executive Director, Campus Wellness provides strategic and administrative oversight in the planning, design, implementation, promotion, and assessment of student health and wellness programs. The role has operational responsibility for areas of health services, counselling services, health promotion, and administration. The role also has reporting oversight for campus occupational health. The ideal candidate must champion the Campus Wellness vision, [Wellness for All](#), and work in close partnership with student wellness advocates across campus to align efforts, share programs and best practices, and assess effectiveness in wellness engagement efforts.

The Executive Director, Campus Wellness will be a skilled communicator and facilitator. They possess sound judgment, tact, and diplomacy, and must have the confidence necessary to effectively engage with senior academic and administrative leaders, faculty, staff, and students. They must have: a deep and abiding commitment to equity, diversity, and inclusion in all their forms; the ability to understand student needs from a structural and intersectional lens; and, a holistic approach to their work, ensuring that student success extends beyond intellectual pursuits. The person most likely to realize success in the role brings senior administrative experience, preferably gained from a university or not-for-profit setting, and has experience with human resources and budgetary management. They will hold a graduate degree, preferably in a discipline related to the portfolio (e.g., health care management/administration, public health, clinical/applied psychology, health promotion, social work, nursing, an MBA with direct experience in healthcare, etc.), with registration, certification, or licensure from an appropriate College or certification organization considered an asset.

University of Waterloo invites applications from all qualified candidates; however, Canadian citizens and permanent residents will be given priority. The University is partnering with BIPOC Executive Search to ensure a broad and diverse list of candidate applications. Interested candidates can send their resume to Shirley Ley by e-mailing [sley@bipocsearch.com](mailto:sley@bipocsearch.com).

We thank everyone for their expression of interest—and are truly appreciative of the time individuals put into applying—but with the limitations of time only those selected for an interview will be contacted.