



Assistant Professor (Tenure Track) | Department of Medicine

The Division of Social Medicine, Department of Medicine, at The University of British Columbia (UBC) invites applications for a full-time faculty position at the rank of Assistant Professor (tenure track) in the area of Implementation Science. We are seeking an Implementation Scientist who studies the implementation of virtual health innovations to improve healthcare and disease prevention in rural, remote, and other isolated communities. The successful candidate will have a primary academic faculty appointment in the Division of Social Medicine, Department of Medicine, Faculty of Medicine, as well as an Investigator appointment within the Faculty of Medicine's [Centre for Chronic Disease Prevention and Management \(CCDPM\)](#), which is housed in the Southern Medical Program. The position will be located at UBC's Okanagan Campus.

Department of Medicine

The UBC Department of Medicine provides excellence in research, teaching and clinical services related to the nature, cause and prevention of adult diseases. We are the largest Department in the Faculty of Medicine with over 1,200 faculty and staff. The Department is comprised of 18 divisions with faculty located throughout the Province of British Columbia. The UBC Department of Medicine is committed to ensuring the success of our learners and faculty, and to contributing to the health of the Province of British Columbia.

Reporting to the Head of the UBC Department of Medicine, in consultation with the Regional Associate Dean, Interior, the successful candidate will have training in Implementation Science. The appointee will be expected to participate in the teaching activities of the Department and the Southern Medical Program as well as provide mentorship and training to undergraduate, graduate, and postgraduate learners. The appointee will be expected to advance inter-disciplinary research on how to move innovations and technologies that support virtual health-care, into rural, remote and other isolated communities. We are seeking a candidate who conducts research on how healthcare systems and providers can work in partnership to move virtual health innovations (e.g., smartphone apps; remote health-care delivery and monitoring) into widespread use in rural and remote settings and isolated communities; and how to implement virtual healthcare with treatment fidelity and equity. As part of a multidisciplinary research team, the successful candidate will be engaged in:

- Research on optimal implementation networks and partnerships
- Development of best-practices for implementing equitable, virtual health-care
- Research that engages members of rural/remote/isolated communities
- Research within a multidisciplinary team environment consisting of basic and clinical scientists
- Research that will have a direct impact on the lives of people living in the BC Interior, North and beyond.

The successful candidate will hold a PhD in a health-related discipline and have an established program of implementation science research pertaining to how healthcare systems and providers can work in partnership to move virtual health innovations into widespread use in rural and remote settings; and how to implement virtual healthcare with treatment fidelity and equity. The successful candidate will also have a proven ability to attract external funding. The successful candidate will have demonstrated evidence of ability in teaching and will be expected to participate in the undergraduate, graduate, and postgraduate teaching activities of the units. The incumbent will also show demonstrated ability in scholarly activity and will be expected to provide service to the University and the broader academic and professional community. The successful candidate will have demonstrated ability to effectively communicate and interact with empathy, understanding and, respect of diverse and divergent perspectives and behaviours.

Salary will be commensurate with qualifications and experience. An application package should include a letter of application outlining the applicant's research and teaching interests, accompanied by a detailed curriculum vitae and the names of three references. Please also provide a brief statement (1-2 pages) that describes any current or

planned engagements and contributions made to advancing equity, diversity, and inclusion in academic (research/scholarship, teaching/learning), professional (non-academic or clinical work), or community (local, national, international community-based) contexts.

Applications should be directed to:

Dr. Kathleen A. Martin Ginis
Director, Centre for Chronic Disease Prevention and Management
c/o Linda Misura
UBC Southern Medical Program
Reichwald Health Sciences Centre
1088 Discovery Way
Kelowna, BC V1V 1V7
(email: kathleen_martin.ginis@ubc.ca with subject line: Assistant Professor Position)

Review of applications will begin on **March 31, 2023** and continue until the position is filled. The anticipated start date for this position is **July 1, 2023** or upon a date to be mutually agreed.

At UBC, we believe that attracting and sustaining a diverse workforce is key to the successful pursuit of excellence in research, innovation, and learning for all faculty, staff and students, and is essential to fostering an outstanding work environment. Our commitment to employment equity helps achieve inclusion and fairness, brings rich diversity to UBC as a workplace, and creates the necessary conditions for a rewarding career.

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are accepted, recognized, and integrated into current structures, planning, and decision-making modes. Within this hiring process we will make efforts to create an inclusive and equitable process for all candidates (including but not limited to people with disabilities). Confidential accommodations are available on request for applicants who are short-listed. Please contact **Kathleen A. Martin Ginis** via email at kathleen.ginis@ubc.ca.

To learn more about UBC's Center for Workplace Accessibility, visit the website here <https://hr.ubc.ca/CWA>.

The **University of British Columbia** is a global centre for research and teaching, consistently ranked among the top 20 public universities in the world. Since 1915, UBC's entrepreneurial spirit has embraced innovation and challenged the status quo. UBC encourages its students, staff and faculty to challenge convention, lead discovery and explore new ways of learning. At UBC, bold thinking is given a place to develop into ideas that can change the world.

Our Vision: To Transform Health for Everyone.

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the **UBC Faculty of Medicine** is a leader in both the science and the practice of medicine. Across British Columbia, more than 12,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty - comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well approximately 650 full-time academic and over 10,000 clinical faculty members - is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

The UBC Okanagan Campus is located on the ancestral and unceded territory of the Syilx Okanagan Nation.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however Canadians and permanent residents of Canada will be given priority.

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