



Job Title: Team Lead Supervised Consumption Site

Employer: Blood Ties Four Directions Centre

Location: Whitehorse, Yukon

Duration: Permanent Full Time

Hours / week: 40 hours/week

Wage / Salary: \$35.15/hour

Contact Info: Program Manager Jill Aalhus 867-335-8265 or programmgr@bloodties.ca

Description:

Blood Ties Four Directions Centre is looking for a full-time Team Lead at the Supervised Consumption Site.

Responsibilities:

- Oversee the daily operations of the Supervised Consumption Site (SCS)
- Supervise Blood Ties Four Directions Centre (Blood Ties) employees
- Collaborate with Yukon Government health care providers on services
- Ensure compliance with operational procedures of the Health Canada exemption
- Collaborate with the Blood Ties management team on planning, delivery, and evaluation of services of the site
- Work with Blood Ties and Yukon Government staff to develop work standards, policies, and protocols and ensure they are up to date
- Build partnerships and collaborate with other health care facilities, service providers, and organizations
- Coordinate staff recruitment, training, orientation and on-going professional development for the Blood Ties supervised consumption site team
- Oversee day-to-day staffing and scheduling

- Maintain positive relationships between the site and the community, SCS management team and clients
- Provide harm reduction training and support to Blood Ties and Yukon Government staff
- Manage program operating budgets and resource expenditures
- Oversee supply inventory, stocking and ordering for SCS
- Maintain a quiet, relaxed, hygienic, safe environment
- Greet clients, conduct intakes and ascertain eligibility criteria as per the site protocols for clients wanting to access the facility
- Supervise safety of clients and intervene if needed
- Intervene during any instance of overdose, including but not limited to injecting naloxone, administering oxygen, conducting CPR, and using an artificial defibrillator
- Provide education and counselling on safe consumption techniques and substance use and sexual health
- Respectfully remind individuals accessing the SCS of the Code of Conduct and assist in de-escalation clients as required according to established protocols
- Support clients and respond to their needs
- Build a sense of ownership and shared responsibility in the facility among clients
- Lead team debriefs following incidents at the site, including overdoses
- Perform other related duties, as required

Required Qualifications:

- Knowledge of systemic issues such as poverty and stigma
- Good communication skills (verbal and written)
- Ability and confidence to interact effectively with diverse and marginalized populations
- Ability to work in an interdisciplinary team
- Competent computer skills including data management
- Knowledge of systemic issues encountered by Indigenous people in using health care services, and of health care systems providing care to Indigenous people
- First Aid and CPR
- Experience in delivering case management & support to complex populations
- Experience in lay counselling in the areas of substance use and trauma
- Experience in delivering harm reduction programs or working in a harm reduction environment

- Experience providing guidance and supervision to staff, students or volunteers
- Experience managing a budget
- Experience writing funding applications
- Experience developing financial reports and program reports
- Demonstrated ability to advocate on behalf of marginalized populations with complex health challenges
- A valid driver's license

Preferred Qualifications:

- Applied Suicide Intervention Training (ASIST)
- Naloxone Training
- NVC (non-violent crisis intervention)

Please submit a cover letter and resume to Program Manager Jill Aalhus at programmgr@bloodties.ca