



Assistant or Associate Professor (Tenure Track), Ingram School of Nursing (L000624)

The Ingram School of Nursing of the Faculty of Medicine and Health Sciences is seeking applications for a tenure-track position in Strengths Based Nursing & Healthcare, a philosophy and value-driven approach to guide clinicians, leaders, educators, and researchers.

This tenure-track position is open for appointment at the rank of Assistant or Associate Professor.

The successful candidate will be joining the School at a stimulating time of growth and new energy with a recent expansion in education and research-focused faculty, major curricular revisions, and a new physical space featuring state-of-the-art teaching and research facilities.

The Ingram School of Nursing is proud to host a respectful, multi-disciplinary and inclusive work setting in its multiple areas of activity, which includes the education of a diverse group of students. The School is part of McGill University, which is consistently ranked among the top 20 public universities in the world and among the top three in Canada. McGill University is in Montreal, Quebec (www.montrealinternational.com/en/), a multi-ethnic city with a strong cultural life. Montreal has been selected numerous times as the best city for students in North America. Montreal housing costs are among the lowest for cities of comparable size, and overall quality of life is outstanding.

Job Duties

The successful candidate will be expected to develop an independent research program and to contribute to undergraduate and graduate teaching for our diverse student body. They will also be expected to lead the development and implementation of policies and new initiatives that support the mandate and strategic direction of the International Headquarters of SBNH housed at the ISO_N, contribute to the Strengths Based Nursing and Healthcare Leadership Program, and to service activities within their units, the School, the Faculty of Medicine and Health Sciences, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

Qualifications and Education Requirements

- Candidates will have been educated as nurses or have a research focus relevant to nursing, have a doctorate in a health-related discipline and a track record of peer-reviewed publications;
- Post-doctoral training will be an asset, as will success in receiving external funding;
- Candidates must demonstrate a commitment to and in accordance with circumstances, a track record in equity, diversity, and inclusion (EDI) in such contexts;
- Candidates should be fluent in English; fluency in French is an asset.

Faculty/Department/Unit: Faculty of Medicine and Health Sciences, Ingram School of Nursing

Employee Type: Tenure-Track ('Academic Tenure Stream')

Rank: Assistant/Associate Professor



Salary: Salary will be commensurate with qualifications and experience

Job Status: Full-time

Posting Period: 60 days from date of posting, or until position is filled

The following supporting documents are required:

- a cover letter & curriculum vitae (as 1 pdf document);
- statement of research (if including other documents, combine to make 1 pdf);
- the names and contact information of three referees;
- a statement of the candidate's scholarly activities in Strengths-Based Nursing and Healthcare.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

Click on the following link to apply: https://mcgill.wd3.myworkdayjobs.com/en-US/McGill_Careers/job/Sherbrooke-680/Assistant-or-Associate-Professor--Tenure-Track---Ingram-School-of-Nursing--L000624-JR0000038222

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, accessibilityrequest.hr@mcgill.ca.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.