

L'Université  
de Montréal  
et de votre  
carrière.

Deeply rooted in Montreal and dedicated to its international mission, Université de Montréal is one of Canada's Top 100 Employers. Like the city whose name it bears, it is effervescent and multicultural.

UdeM attracts over \$500 million in research funding every year, making it one of the three university research hubs in Canada. It also ranks among the best universities worldwide and among the five best French language universities.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

## Assistant Professor in Global Health

**Department of Social and Preventive Medicine, School of Public Health, Université de Montréal**

The [Department of Social and Preventive Medicine](#) (DMSP) in the [School of Public Health at the Université de Montréal](#) (ESPUM) is recruiting for a position at rank of Assistant Professor for a teaching and research career in [Global Health](#). The DMSP brings together 37 professors and more than 60 adjunct, clinical and research professors divided into five areas of excellence: Health Promotion, Global Health, Epidemiology, Biostatistics, and Bioethics. Global health is a multidisciplinary field of study, research and practice that prioritises improving health and achieving health equity for global populations; global health research and practice therefore presents epistemological, ethical and methodological challenges. Priority areas include, but are not limited to: One Health, the environmental lens in global health, societal determination of health in a context of globalization. Applicants are encouraged to highlight the methodological approaches used in their research and to explain their relevance to the research questions being pursued.

The Université de Montréal – which has an [international vision and culture](#) – is the only francophone Canadian institution to offer training programs in public health and health services administration accredited by American organizations such as the Commission on Accreditation of Healthcare Management Education (CAHME); the School is also accredited by Council for Education in Public Health (CEPH). The ESPUM offers specialized training in several fields of specialization in public health at the undergraduate, graduate and postgraduate levels in professional and research training programs. Our professors are associated with several research centres of excellence in Montreal and have multiple national and international collaborations.

### **As a professor, you will have the opportunity to contribute to the promotion of the excellence of the DMSP and the ESPUM**

...through your teaching and your research activities. You will also ensure the visibility of your discipline in addition to actively participate in the operation of a renowned institution. As such, you will:

- > Teach undergraduate and graduate courses in global health as well as in courses and programs in other areas of public health
- > Supervise master's and doctoral students and postdoctoral fellows in the production of theses, directed studies, and internships
- > Develop and conduct a research program in global health and publish in scientific journals
- > Contribute actively to the functioning of the Department and the School by being involved in administrative, teaching and scientific activities

- > Participate in external academic activities and contribute to the visibility of the Department, the School and the University in scientific and professional circles

### **To be successful in this role, you should:**

- > Hold a PhD in a relevant global health discipline (e.g., public health, social sciences, environmental health epidemiology)
- > Have expertise covering the analysis of major global health issues and experimentation of solutions to address these, as well as a mastery of the predominant theoretical and critical currents in global health
- > Have a research agenda focused on environmental justice (injustice), socio-ecological change, or systemic issues of chronic or infectious diseases will be considered an important asset
- > Strong methodological expertise in empirical global health research (qualitative, quantitative, participatory, mixed methods, etc.)
- > Demonstrate an ability and enthusiasm for working in transdisciplinary teams on global health issues
- > Demonstrate an ability to provide global health education to a variety of audiences
- > Demonstrate an ability to conduct research focused on global health analysis or intervention, including through global health research partnerships and engagement with national or international collaborators
- > Have an adequate knowledge of written and spoken French **or** a strong commitment to quickly mastering the proficiency level required, in accordance with the [Université de Montréal's Language Policy](#). An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

### **How to submit your application**

We invite you to submit:

- > a cover letter (2 pages)
- > a 5-year research plan (3 pages)
- > a summary of teaching approach and relevant experience (1 page)
- > an academic CV (training, scholarships and awards, research grants, scientific publications, teaching and mentoring activities, knowledge transfer activities, etc.)
- > the names of 3 references who agree to be contacted in the event that you are invited to interview

The application should be sent by email to:

**Prof. Bryn Williams-Jones, Chair** ([mshp@mdsocp.umontreal.ca](mailto:mshp@mdsocp.umontreal.ca))  
Department of Social and Preventive Medicine, ESPUM

## Additional information about the position

<b>Reference number</b>	ESP 07-23/01
<b>Application deadline</b>	Until September 29, 2023, inclusive
<b>Salary</b>	The Université de Montréal offers competitive salaries and a full range of benefits
<b>Starting date</b>	Ideally as of January 2024

### DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering [diversity and inclusion](#). Through its *Equal Access Employment Program (EAEP)*, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing [this self-identification questionnaire](#). The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

