




## INFORMATION

 [bccfp.bc.ca](http://bccfp.bc.ca)

 @BCCFP

 Vancouver, BC

## EXPERIENCE

- Strategic planning
- Program delivery
- Operational oversight
- Member engagement
- Sector advocacy

## SKILLS & COMPETENCIES

- Collaborative
- Interpersonal communication
- Community builder
- Cultural awareness
- Service-oriented

## TO APPLY

Letter of Introduction &  
resume via email to  
Harbour West Consulting

## ORGANIZATIONAL PROFILE

Founded in 1954, the BC College of Family Physicians (BCCFP) is the heart of family medicine in BC, supporting family physicians in providing equitable, culturally safe, longitudinal care for all British Columbians. BCCFP is the BC branch of the College of Family Physicians of Canada (CFPC), the professional association and the legal certifying body for the specialty of family medicine in Canada. BCCFP provides leadership, support, advocacy and continuing professional development (CPD) for more than 6,800 members from across the province. Members are family physicians, family medicine residents, and medical students interested in pursuing a career in family medicine.

BCCFP is the only organization focused exclusively on the value and experience of being a family physician in BC. It advocates for the future of family medicine and provides continuing professional development tailored to the needs of family doctors to support the delivery of quality care for BC.

## ABOUT THE ROLE

Reporting to the Board of Directors, the Executive Director is responsible for the successful leadership and management of the organization according to the strategic direction set by the Board of Directors. The Executive Director has direct oversight of operations including staff leadership, financial sustainability, as well as the coordination of the day-to-day operations, programming, and services. The Executive Director builds and maintains strong relationships with the Board, staff, health care organizations, government agencies, and the broader community with a commitment to advancing a high level and quality of care.

This is a challenging and dynamic opportunity for a non-profit leader who is committed to the advancement and support of family medicine. The ideal candidate will have strong strategic and organizational abilities with excellent interpersonal, communications, financial, and member-service skills. The preferred candidate will have a master's degree in a relevant program area or field, complimented by leadership and management experience, preferably in the non-profit sector and/or public healthcare sector. The preferred candidate will have demonstrated experience overseeing program delivery, human resources, administrative and financial operations with a service delivery mandate. A combination of education, competencies, and experience will also be considered. *The salary range for this role is: \$120,000 - \$140,000 (commensurate with experience).*

## CONTACT DETAILS

*Should you be interested in learning more about this exciting opportunity with the BC College of Family Physicians, please contact Harbour West Consulting at 604-998-4032 or forward your resume and letter of introduction, in confidence, to [info@hwest.ca](mailto:info@hwest.ca). We will respond to all who express interest.*

*The BCCFP is committed to creating and fostering a caring, respectful, and inclusive workplace for all. The BCCFP respects and upholds BC First Nations and Indigenous people's right to self-determination and to achieve equity in health care. We acknowledge their right to address settler-colonialism and to enable the full expression and enjoyment of Indigenous human rights, consistent with the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP). As the first point of contact to the health care system for most British Columbians, family physicians have an important role to play in this work. The BCCFP's organizational culture including our hiring practices, creates a diverse workplace where skills and expertise are respected regardless of language, culture, country of origin, or religious beliefs.*