



**Probationary Tenure Track (Assistant/Associate Professor/Full Professor)
Tenure Stream
School of Health Administration
Faculty of Health**

The School of Health Administration in Dalhousie's Faculty of Health invites applications from qualified candidates for a full-time tenure stream faculty position at either the Assistant or Associate Professor level, depending on the candidate. Exceptional cases at the Professor level may be considered.

Applicants must hold a PhD in health administration or a related field. Applicants must have demonstrated expertise or specialization in health administration (for example, health services and policy, project management, data management & analytics, organizational behaviour, management and planning, patient safety and quality). Evidence of contribution to scholarship and teaching is required. Expertise of the candidate must be supported by an excellent scientific publication record, commensurate for career stage, and research plan. One to two years of postdoctoral experience is preferred. The incumbent will have demonstrated ability or potential for excellence in undergraduate and graduate teaching in areas that complement our teaching program, as well as excellent oral and written communication skills.

The successful candidate is expected to secure extramural research funding, including national tri-council funding, and lead an innovative and collaborative research program aimed at applying their expertise to improve health and health systems. This position complements faculty renewal and creates interprofessional teams to support the School and Faculty research strategy to develop a collaborative, supportive and efficient research infrastructure. For further information with respect to research alignment please visit <https://www.dal.ca/faculty/health/research.html>.

The School of Health Administration's vision is to inspire tomorrow's healthcare leaders through the integration of research, practice and lifelong learning. The School of Health Administration Research Enterprise (SHARE) is advancing research and scholarship in the areas of health services, management and policy research, population health, health equity, and knowledge mobilization. The successful candidate's research program will complement and expand the School's research foci and align with the University's Signature Research Cluster *Healthy People, Healthy Communities, Healthy Populations*.

The Faculty of Health's faculty, staff, and students are committed to improving the well-being of individuals, families, communities, and populations through diverse health programming, collaborative research, and strong community partnerships. The Faculty of Health is one of the largest faculties at Dalhousie University, comprised of eight schools, one college, and one program, more than 200 faculty members, 80 staff members, and approximately 3,000 students. With the most programmatically diverse health faculty in Canada, our students are exposed to a broad range of health topics and learning experiences.

Dalhousie University is comprised of 6,000 faculty and staff amongst its 13 faculties. Current enrollment is 18,500 graduate and undergraduate students. As part of Canada's U15 research-intensive group, Dalhousie University is an influential driver of the region's intellectual, social, and economic development. It is the largest university in Atlantic Canada and is located on the ancestral and unceded territory of the Mi'kmaq in the heart of Halifax (Kjipuktuk) a scenic coastal city and capital of Nova Scotia, which is home to 13 Mi'kmaq First Nations, a deeply rooted African Nova Scotian community, and an increasingly diverse population which also includes a vibrant workforce of people living with (dis)Abilities.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University commits to achieving inclusive excellence through continually championing equity, diversity, inclusion, and accessibility. The university encourages applications from Indigenous persons (especially Mi'kmaq), persons of Black/African descent (especially African Nova Scotians), and members of other racialized groups, persons with disabilities, women, and persons identifying as members of 2SLGBTQIA+ communities, and all candidates who would contribute to the diversity of our community. For more information, please visit www.dal.ca/hiringfordiversity.

If you require any support for the purpose of accommodation, such as technical aids or alternative arrangements, please let us know of these needs and how we can be of assistance. Dalhousie University is committed to ensuring all candidates have full, fair, and equitable participation in the hiring process. Our complete Accommodation Policy can be viewed [here](#).

Applications must include a cover letter stating qualifications and experience; a Curriculum Vitae, including a list of publication and major projects; and a teaching dossier that includes copies of teaching evaluations, if available, and a statement of teaching experience and interests. Applications must also include an original, innovative 5-year research program plan with clear objectives that describes methodological approaches including partnerships or collaborations, fits within the School strategic pillars, and addresses how proposed activities will be funded.

Please submit your complete application package to the PeopleAdmin portal at <https://dal.peopleadmin.ca/postings/14833>

Please include Search 14833 in your cover letter.

Review of applications will begin December 22, 2023, and continue until the position is filled. To guarantee consideration of your application, please submit it by December 22.

For further information regarding this position, contact:

Dr. Michael Kieft, Interim Director
School of Health Administration
Faculty of Health
dirsha@dal.ca