



INFORMATION

-  divisionsbc.ca/central-okanagan
-  Kelowna, BC

EXPERIENCE

- Five (5) years leadership experience
- Bachelors degree
- Community-based primary care
- Community engagement

SKILLS & COMPETENCIES

- Leadership
- Strategic and organizational abilities
- Interpersonal skills
- Member service skills
- Communication skills

TO APPLY

Letter of Introduction & resume via email to
Harbour West Consulting

ORGANIZATIONAL PROFILE

Divisions of Family Practice are an innovation in health care in B.C., designed to support community-based family physicians, increase primary health care capacity, and improve patient health outcomes. The Central Okanagan Division of Family Practice is a non-profit cooperative governed by a physician-led board of directors. Our 350 members are family physicians who practice in the communities of Kelowna, West Kelowna, Lake Country, and Peachland.

ABOUT THE ROLE

Reporting to the Board of Directors, the Executive Director is responsible for the successful leadership and management of the organization according to the strategic direction set by the Board of Directors. The Executive Director has direct oversight of operations including organizational leadership, financial management, member programming and engagement, and day-to-day operations. The Executive Director builds and maintains strong relationships with the Board, staff, health care providers, local health authority, government, and the broader community with a demonstrated commitment to improving the health system and care for patients.

The Division has helped develop and implement Primary Care Networks (PCNs) across our four communities, a primary care initiative between our Division, local First Nations, and Interior Health. In this capacity, the Executive Director provides leadership, supervision, and mentoring to Division staff including those directly engaged with the PCN. The Division directly manages two funding streams within PCN and works in partnership with Interior Health and local First Nations to administer other PCN funds.

This is an ambitious and dynamic opportunity for a non-profit leader who brings a demonstrated commitment to and passion for community-based primary care, community engagement and supporting effective partnerships. The ideal candidate will have strong strategic and organizational abilities with excellent interpersonal, communications, financial, and member-service skills. The preferred candidate will have post-secondary education in a relevant program area or field, complemented by five (5) or more years of non-profit leadership and management experience.

The salary range for this role is: \$120,000 to \$135,000 (with room for increases with experience)

CONTACT DETAILS

Harbour West Consulting believes equity, diversity and inclusion are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone – no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to jobs and opportunities.

Should you be interested in learning more about this unique opportunity with the CODFP, please contact Harbour West Consulting at 604-998-4032 or forward your resume, a letter of introduction and the names and contact information for three references, in confidence, to info@hwest.ca.