

Manager, Public Health (Central Vancouver Island)

JOIN US AND MAKE A DIFFERENCE

Island Health offers innovative health care services through hospitals, clinics, health centres, community based health units, long term care and assisted living facilities throughout our diverse service region. As the largest employer on Vancouver Island, we employ more than 30,000 employees and 3,000 volunteers.

In collaboration with our many diverse and valued partners and in alignment with the provincial government's strategic vision, we are transforming our health care system to integrate culturally safe care to address racist behaviours and systemic racism.

Our commitment is to offer innovative and quality health care through professional development and research. We believe that strong relationships and community partnerships will assist us in supporting healthier and stronger communities and a better quality of life for our community members.

As we strive to meet the increasing demands on our health care system, our network of dedicated employees, physicians, volunteers, stakeholders and community partners are working to offer innovative and culturally safe care.

Island Health is hiring a Manager, Public Health to support the central Vancouver Island area.

ROLE SUMMARY

In accordance with the Vision, Purpose, and Values, and strategic direction of the Vancouver Island Health Authority (Island Health), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position. Reporting to the Director, Public Health and working collaboratively with the management team, the Manager, Public Health provides practice expertise and leadership in the delivery of Health Enhancement and Primary Prevention Services, with a focus on coordination and integration along the continuum of care, and throughout Island Health's geographic regions. Works in close partnership with program colleagues to ensure a consistent and equitable approach to service delivery. This includes providing strategic direction to client care delivery, operational planning, human resource development, financial management, quality management, education and research. Manages service delivery both through direct Island Health programs and through contracts with community agency partners. Ensures cohesion of approach with the MOH's expectations and Island Health Strategic Plan.

QUALIFICATIONS:

- **Education, Training And Experience** A level of education, training and experience equivalent to a Bachelor's degree in a health-related discipline and seven (7) years' relevant experience in public health service delivery and management. A Masters degree in a health related discipline is highly desirable.
- **Skills And Abilities** Demonstrated leadership ability and highly developed interpersonal and communication skills. Demonstrated commitment to client focused services and teamwork.

Ability to integrate administrative, professional and operational aspects of the program throughout Island Health in an effective and efficient manner.

- Ability to develop and nurture an environment where quality improvement principles are embraced and used on a continuous basis.
- Demonstrated knowledge and ability in the field of Child Youth and Family Public Health.
- Experience in policy development at the Health Authority level.
- Ability to lead, direct, and develop staff. Excellent oral and written communication skills.
- Ability to establish and maintain effective working relationships.
- Ability to work independently and with initiative.
- Demonstrated analytical and critical thinking skills.
- Computer proficiency that includes the use of electronic staff schedules and an office suite of products.
- Use of a personal vehicle to facilitate travel within a multi-site organization.

Excellent Benefits Package - All regular and temporary positions are eligible for an employer-paid benefits package including dental and prescription coverage, government-backed Defined Benefits Pension Plan, long-term disability and extensive extended health plan, plus paid time off.

Salary: **\$54.38 - \$78.17 per hour**

Have questions?

Email TalentAcquisition@islandhealth.ca to get in touch with our Recruitment team.

Reach out to the Indigenous Recruitment & Retention team for support with your application at indigenousemployment@islandhealth.ca if you self-identify as Indigenous and would like to connect!