



Assistant Professor (Tenure Track) Global Environmental Health | School of Population and Public Health

At UBC, we believe that attracting and sustaining a diverse workforce is key to the successful pursuit of excellence in research, innovation, and learning for all faculty, staff and students. Our commitment to employment equity helps achieve inclusion and fairness, brings rich diversity to UBC as a workplace, and creates the necessary conditions for a rewarding career.

The Faculty of Medicine, University of British Columbia (UBC), invites applications for a full-time faculty position at the rank of Assistant Professor (tenure track) in Global Environmental Health as part of the Occupational and Environmental Health Division in the School of Population and Public Health (SPPH). The position will be based in the SPPH building at the UBC Vancouver campus.

SPPH is a research-intensive unit that has a strong emphasis on education. SPPH is home to approximately 60 primary faculty members and 350 graduate students whose research interests align with four divisions: Epidemiology, Biostatistics & Public Health Practice; Health in Populations; Health Services and Systems; and Occupational and Environmental Health (OEH). The OEH Division has a 30-year history of international excellence, advancing science on the effects of community and workplace environments on health, through education, research, and practice. OEH areas of excellence include exposure assessment, environmental and occupational epidemiology, occupational hygiene and the use of linked health 'big' data to assess impacts of air quality, community noise, urban vegetation, temperature, and built environment/walkability/transportation features. The School is also home to an OEH Laboratory focused on exposure measurement.

SPPH provides training for undergraduate, graduate (PhD and Master's), and post-professional students across multiple programs, including an MSc OEH degree and a new proposed graduate program in global health. SPPH has a long history and strong foundation at the forefront of, and training students in the use of large-scale routinely collected data sources, and in ethical and privacy-sensitive operations of data resources for researchers. This provides an excellent working environment for new scholarly activity according to interests of the incumbent.

Reporting to the School's Director, the incumbent will lead an innovative program of research to understand relationships between the environment and the health of populations and communities from a global perspective. Areas of expertise may include, but are not limited to:

- Health impacts of climate change
- Global health disparities in environmental health/risk factors
- Urbanization and healthy built environments
- Transportation and health
- Resilience in response to environmental risks
- Planetary health

The successful candidate will be expected to participate in the teaching activities of the School, as well as provide mentorship and training to undergraduate, graduate, and postgraduate learners. The incumbent will also be expected to provide service to the University and the broader academic and professional community. They will work collaboratively in diverse groups to bring forward strategic initiatives for the School and the Faculty.

The successful candidate will hold a PhD in environmental health sciences/environmental epidemiology, or a related discipline. Candidates are expected to demonstrate clear potential to establish a high-impact extramurally-funded independent research program and have demonstrated evidence or possess clear potential to excel in research on relationships between the environment and health from a global perspective. Application of a decolonization lens to such relationships would be an asset. In addition, applicants will also have demonstrated a commitment to teaching

and training students in areas related to global and environmental health and will be expected to provide service to the University and the broader academic and professional community. In addition, the successful candidate will demonstrate a willingness to respect diverse perspectives, including perspectives in conflict with one's own, and a commitment to enhancing one's awareness, knowledge, and skills related to equity, diversity, and inclusion.

The expected salary for this position is \$140,000 per annum at the rank of Assistant Professor tenure track. The Faculty of Medicine is committed to offering equitable and competitive salaries, commensurate with the qualifications and experience of the candidate. At UBC, in addition to a generous benefits package and highly valued pension plan, faculty members also have access to a comprehensive range of leaves, services, resources and career development opportunities. For more information, please visit: <https://hr.ubc.ca/working-ubc>.

Applications should be submitted online at https://ubc.wd10.myworkdayjobs.com/ubcfacultyjobs/job/UBC-Vancouver-Campus/Assistant-Professor--Tenure-Track--Global-Environmental-Health_JR17951. An application package should include:

- a letter of application that addresses scholarly, professional and creative work, teaching, administrative service and experience fostering collaboration across partners;
- a brief statement (1-2 pages) of your current or previous contributions to advancing anti-racism, equity, diversity, decolonization, Indigenization and inclusion in an academic, professional, or community context;
- a detailed curriculum vitae with publications record;
- and names of three references

Queries about the posting may be sent to Amanda Versteeg, Senior Human Resources Manager at amanda.versteeg@ubc.ca, with subject line: Assistant Professor (TT), Global Environmental Health or by phone: 604.827.4524.

Review of applications will begin on October 1, 2024 and continue until the position is filled. The expected start date is July 1, 2025 or a date to be mutually agreed upon.

We invite applications from qualified candidates who share our commitment to employment equity and inclusive excellence, and we welcome applications from candidates belonging to historically, persistently, or systemically marginalized groups: Indigenous (First Nation, Métis, Inuit) Peoples, racialized persons, persons with disabilities, women, 2SLGBTQIA+ people, and trans and non-binary people.

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are appreciated, recognized, and integrated into current structures, planning, and decision-making modes. Within this hiring process we are committed to creating an inclusive and equitable process for all candidates (including but not limited to people with disabilities). Confidential accommodations are available on request. Please contact Amanda Versteeg, Senior Human Resources Manager via email at amanda.versteeg@ubc.ca. If you have any questions regarding accommodations or accessibility during the recruitment and hiring process or for more information and support, please visit UBC's Centre for Workplace Accessibility website at <https://hr.ubc.ca/health-and-wellbeing/workplace-accessibility/centre-workplace-accessibility> or contact the Centre at workplace.accessibility@ubc.ca.

The **University of British Columbia** is a global centre for research and teaching, consistently ranked among the top 20 public universities in the world. Since 1915, UBC's entrepreneurial spirit has embraced innovation and challenged the status quo. UBC encourages its students, staff and faculty to challenge convention, lead discovery and explore new ways of learning. At UBC, bold thinking is given a place to develop into ideas that can change the world.

Our Vision: To Transform Health for Everyone.

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the **UBC Faculty of Medicine** is a leader in both the science and the practice of medicine. Across British Columbia, more than 12,000 faculty and staff are training the next generation of health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty - comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well approximately 650 full-time academic and over 10,000 clinical faculty members - is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

With gratitude, we acknowledge that the University of British Columbia Faculty of Medicine and its distributed programs, which include four university academic campuses, are located on traditional, ancestral and unceded territories of First Nations Peoples and communities around the province.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however Canadians and permanent residents of Canada will be given priority.