



## Public Health Nurse - Various Programs and Locations Available in Nova Scotia

**Req ID: 186283**

**Union: Nursing Bargaining Unit**

Nova Scotia Health is the largest provider of health services in Nova Scotia, with some specialized services also offered to clients throughout Atlantic Canada. We're on a mission to achieve excellence in health, healing, and learning through working together, which is reflected in the hospitals, health centres, and community-based programs we operate across the province. Our passionate team of professionals provides a variety of high-quality inpatient and outpatient services including academic, tertiary, and quaternary care, as well as continuing care, primary health care, public health, and mental health and addictions. Join a diverse team of innovators, collaborators, and creative thinkers today.

Nova Scotia Health employs professionals in all corners of our beautiful province. We believe there's a place here for everyone to call home, from vibrant cities with exuberant nightlife to quaint towns with picturesque trails. The work-life balance that comes with a Nova Scotia Health role means you'll have the time to explore, discover, and participate in that coveted Atlantic lifestyle. Visit us today and check out [www.novascotia.com](http://www.novascotia.com) to see why more people from across the globe are moving here.

**Public Health is recruiting for multiple Public Health Nurse opportunities across the province. This is a pooling posting and your application will be matched with an open vacancy once all internal qualified applicants are exhausted.**

### **Recruitment Incentives**

**Signing bonuses may be available up to \$5,000 plus up to \$5000 for relocation expenses (Return of Service Agreements required).**

### **About the Opportunity**

The Public Health Nurse (PHN) is an essential member of an inter-disciplinary, collaborative Public Health team responsible for the delivery of programs and services according to NS Public Health Standards and Protocols. The PHN demonstrates a holistic understanding of individuals and communities that enables them to inform content, development, implementation, and assessment of the impacts of policies and/or programs. Public Health Nurses deliver programs and services to individuals focused on addressing health inequities with the broader intent of improving the population's health.

Reporting to the Public Health Manager, the PHN works in collaboration with others to address local population health needs by planning, implementing, and evaluating public health policies, programs, and services through actions based on the principles of population health, health promotion, and disease prevention.

### **About You**

We would love to hear from you if you have the following:



- Graduate of an accredited nursing program (BScN) and registered with the Nova Scotia College of Nursing (NSCN)
- 1 year minimum nursing experience in Public Health or Community Health required, two (2) years experience preferred
- Certificate in Public Health Nursing an asset
- Nova Scotia Public Health Immunization Certification or willingness to complete
- Understanding and knowledge of the Health Protection Act and other relevant Regulations, Legislation and Acts
- Demonstrated knowledge of the health status of populations; inequities in health; the social and ecological determinants of health and illness; social justice; and health emergency preparedness and disaster response
- Understanding of the concepts of population health, health promotion and development and the ability to apply them in community settings, including partnership development
- Critical thinking skills, including clinical judgment, problem solving skills and strong decision-making abilities
- Alignment with EDIRA principles (equity, diversity, inclusion, reconciliation, and accessibility) and ARAO principles (anti-racism and anti-oppression)
- Ability to lift program equipment e.g. large vaccine coolers (Approx. 18 kgs/40lbs)
- Competencies in other languages an asset, including, but not limited to; French, Arabic, Mandarin, Dari, Russian, Ukranian
- A combination of education and experience may be considered

Please ensure your resume is up to date and includes all relevant education, experience, training, and certifications.

### **Hours**

- Various permanent, temporary assignments, and casual relief opportunities available in various locations throughout Nova Scotia.
- You will be given the opportunity to specify your location preferences in the application.
- Access to a reliable vehicle is required for travel between various sites within the zone.

### **Compensation and Benefits**

- \$43.57 - \$54.12 Hourly
- \$56.01 Hourly with 25 years Nursing experience
- Successful candidates may be eligible for our benefits package which includes health, dental, travel, long-term disability, and life insurance coverage as well as a defined benefit pension plan.

### **To Apply**

Please visit <https://jobs.nshealth.ca/job-invite/186283/> to review full posting and to submit your application. If you have any questions or would like more information on our opportunities, please contact us! [recruitment.services-nsha@nshealth.ca](mailto:recruitment.services-nsha@nshealth.ca)

### **Once You've Applied**

Thank you for your interest in this position. A Recruiter will reach out to you to explore whether your qualifications and skills match an opportunity. Nova Scotia Health is committed to being a workforce that is free of discrimination, values diversity, and is representative, at all job levels, of the people we serve. We encourage all qualified applicants who self-identify as Indigenous, Black/African Nova Scotian, Persons of Colour, Foreign Nationals/Newcomers, Persons with Disabilities, 2SLGBTQIA+ to apply and self-identify.