



UNIVERSITY OF
SASKATCHEWAN

Faculty (USFA) - Job Posting Form

Tenure Track Faculty Position

Engaged, Alternative Methods and Ethics in Population and Public Health Research, Pedagogy, and Professional Practice

Applications are invited from qualified individuals for a tenure track faculty position at the assistant professor level in the Department of Community Health and Epidemiology, College of Medicine. The research program will be grounded in community-engaged, alternative methods and ethics applied in the investigation of topics in population and public health. The successful applicant will be working with equity-deserving peoples and be oriented towards advocacy for health equity and decolonization.

In addition to leading an independent and active research program, responsibilities will include teaching in undergraduate and post-graduate medicine, graduate programs, and graduate thesis and postdoctoral supervision. Within the College of Medicine, the successful candidate will contribute to the Global Health Certificate Program and/or Medicine & Society curriculum that includes a community-based learning module. Participation in relevant administrative activities, committee work, public and professional service appropriate to rank are also expected.

The Department (www.medicine.usask.ca/che)

The Department of Community Health and Epidemiology is a dynamic, cohesive academic department comprising 18 core faculty, 34 associates and adjuncts, and 23 medical faculty in the Division of Public Health and Preventive Medicine. We have active MSc and PhD graduate programs and make a vital contribution to the undergraduate education of medical and health sciences students, and postgraduate education with the Public Health and Preventative Medicine Residency Program.

Areas of current research excellence in the department include child health, Indigenous peoples' health, global health, environmental health, social epidemiology, health inequities, biostatistical applications to chronic disease, public health practice, and knowledge exchange. An emphasis on health equity, social justice, and community engagement underpins all our work. We have strong relationships with diverse community-based organizations and government agencies with active partnerships that include the Saskatchewan Population Health Research and Evaluation Unit, the Saskatchewan Health Authority, the Saskatchewan Centre for Patient-Oriented Research, the Canadian Centre for Rural and Agricultural Health, and the Community-University Institute for Social Research.

The College of Medicine (www.medicine.usask.ca)

The College of Medicine is the provincial medical school with 400 medical students, 450 residents, and over 1800 medical faculty.

Vision - We are leaders in improving the health and well-being of the people of Saskatchewan and the world.

Mission - As a socially accountable organization, we improve health through innovative and interdisciplinary research and education, leadership, community engagement, and the development of culturally competent, skilled clinicians and scientists. Collaborative and mutually beneficial partnerships with Indigenous peoples and communities are central to our mission.

The University of Saskatchewan's main campus is situated on Treaty 6 Territory and the Homeland of the Métis in the city of Saskatoon, Saskatchewan. Saskatoon has a diverse and thriving economic base, a vibrant arts community with a world class art museum, and a wide range of seasonal leisure opportunities. The University has a reputation for excellence in teaching, research, and scholarly activities and offers a full spectrum of undergraduate, graduate, and professional programs to a student population of over 26,000. The University of Saskatchewan is strongly committed to a diverse and inclusive workplace that empowers all employees to reach their full potential. All members of the university community share a responsibility for developing and maintaining an environment in which differences are valued and inclusiveness is practiced.

Qualifications

Applicants must have completed a PhD. While the discipline is open, a focus on topics in population and public health with evidence of community engaged, alternative methods and aligned approaches to ethics is required. Grounding in human rights, social justice, and health equity are assets. A record of research excellence will be reflected in a balance of peer-reviewed publications and successful research integrated knowledge exchange with public, community, and policy partners. Demonstration of potential to attract external research funding is important. Candidates must have strong interpersonal, leadership, communication, and engagement skills, and capacity to create and sustain partnerships with diverse stakeholders.

The current salary band for Assistant Professor is \$ 107,323-\$128,131.

This position includes a comprehensive benefits package which includes a dental, health and extended vision care plan; pension plan, life insurance (compulsory and voluntary), academic long-term disability, sick leave, travel insurance, death benefits, an employee assistance program, a professional expense allowance, and a flexible health and wellness spending program.

Interested candidates must submit, via email, a cover letter; detailed curriculum vitae; teaching portfolio; and contact information for three references in support of your application to:

Dr. Sylvia Abonyi, Department Head
Community Health & Epidemiology
Health Sciences Building, E Wing, Rm 3252
College of Medicine, University of Saskatchewan
Saskatoon SK, Canada S7N 5E5
FAX: (306) 966-7920
Email: sylvia.abonyi@usask.ca

Review of applications will begin January 6th, 2025. Proposed start date is July 1st, 2025.

All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority. We ask candidates to indicate whether they are a Canadian citizen, permanent resident, or are otherwise already authorized to work at this position for the duration of the appointment, with an explanation if this last category is indicated.

Indigenous candidates, or candidates who engage in Indigenous research, scholarly, or artistic work; teaching; or practice of professional skills may choose an advocate who is knowledgeable of the applicant's expertise in and contributions to these fields. Please notify us as part of your application package if this is an option you wish to pursue.

We are committed to accessibility. If there are circumstances which could impact your participation in the recruitment process, please notify us so we may address this together.

We continue to grow our partnerships with Indigenous communities across the province, nationally, and internationally and value the unique perspective that Indigenous employees provide to strengthen these relationships. Verification of Indigenous Membership/Citizenship at the University of Saskatchewan is led and determined by the *deybwewin | taapwaywin | tapwewin*: Indigenous Truth policy and Standing Committee in accordance with the processes developed to enact the policy. Successful candidates that assert Indigenous membership/citizenship will be asked to complete the verification process of Indigenous membership/citizenship with documentation.