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Please refer to the [How to Apply for a Job \(for External Candidates\)](#) job aid for instructions on how to apply.

If you are an active McGill employee (ie: currently in an active contract or position at McGill University), do not apply through this Career Site. Login to your McGill Workday account and apply to this posting using the Find Jobs report (type Find Jobs in the search bar).

Assistant Professor (Tenure Track), Department of Global and Public Health (L000619)

Position Description

The McGill University Department of Global and Public Health (DGPH) within the School of Population and Global Health (SPGH) in the Faculty of Medicine and Health Sciences is inviting applications for a full-time faculty position at the rank of Assistant Professor (Tenure Track) in the field of Public Health and Global Health.

The Department of Global and Public Health is one of the three departments within the School of Population and Global Health at Canada's internationally renowned McGill University, located in the vibrant and multicultural city of Montreal, in the province of Quebec. Our dedicated team of experts involved in diverse academic activities and translational research are committed to addressing health inequities and advance public health, locally, nationally, and globally, through action-oriented research, interdisciplinary training, allyship and equitable partnerships. The DGPH offers a vibrant and inclusive research environment attracting diverse students, staff, and faculty.

Job Duties

The successful candidate will play an important role in building a vibrant new department and leading research programs in any of the priority areas identified for the Department of Global and Public Health. The incumbent will be expected to be involved in the academic activities of the Department, supporting its educational, research, and service activities.

The successful candidate will be expected to have a strong track record in research in any of the following priority areas:

1. Climate crisis, climate justice, planetary health and mental health impacts of climate change;
2. Global health inequities and social determinants of health;
3. Intersections and syndemics between non-communicable chronic diseases (NCDs) and infectious diseases.

The successful candidate will be expected to build a dynamic and independent research program, seeking external salary and operating funds to support research activities. The incumbent will be expected to have the potential to innovate in Public and Global Health education; they are also expected to have the ability to develop meaningful and productive relationships with other researchers, and with population and global health organizations to support and enhance public health research and training.

The successful candidate will be expected to mentor undergraduate and graduate students and teach courses within the SPGH in the undergraduate program in Population and Global Health and the graduate MScPH program in Public Health. The BA Arts in Population and Global Health is expected to be launched soon. The successful candidate will also play a key role in the new undergraduate education program.

The incumbent will be expected to be actively involved in all aspects of McGill's academic mission (i.e., research, teaching, supervision of students and residents, and involvement in academic and administrative committees).

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

Qualifications and Education Requirements

Candidates must:

- Have a PhD or DrPH in Public Health or Global Health, or equivalent. MD candidates with MPH are encouraged to apply;
- Possess the ability to lead research of the highest international standards in alignment with the research priorities of the DGPH;
- Have proven track record of research productivity demonstrated by peer-reviewed publications;
- Have relevant teaching experience in Global and Public Health with a demonstrated commitment to high-quality teaching, inclusive pedagogy, and effective supervision;
- Research and scholarship that is conducted in under-resourced settings and/or in partnership with marginalized or vulnerable populations is also desirable;
- Fluency in English is essential; a working knowledge of French, or a commitment to acquiring it within a few years of appointment is preferred.

Faculty/Department/Unit: Faculty of Medicine and Health Sciences, Department of Global and Public Health

Employee Type: Tenure-Track ('Academic Tenure Stream')

Rank: Assistant Professor

Salary: Salary will be commensurate with qualifications and experience

Job Status: Full-time

Posting Period: 30 days from date of posting

The following supporting documents are required:

- *Cover letter (3 pages max) and curriculum vitae;*
- *Statement of research (2 pages max);*
- *Statement of teaching activities and teaching philosophy (2 pages max);*
- *Names and contact information of three referees.*

Before applying, please note that to work at McGill University, you must be both authorized to work in Canada and willing to work in the province of Quebec at the campus where the position is based / located.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

L'Université McGill est une institution de langue anglaise dans laquelle la majorité des activités d'enseignement et de recherche s'effectuent en langue anglaise, rendant essentielle l'utilisation de l'anglais pour la communication orale et écrite.

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies](#)

[and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, accessibilityrequest.hr@mcgill.ca.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.