



## **UNIVERSITY OF VICTORIA SCHOOL OF PUBLIC HEALTH AND SOCIAL POLICY**

The University of Victoria, School of Public Health and Social Policy (PHSP) is committed to providing leadership in undergraduate and graduate degree programs. At this time, applications are invited from qualified individuals for two full-time Assistant Professor (tenure track) positions commencing July 1, 2019 or as negotiated.

PHSP offers primarily online degree programs in Masters of Public Health (MPH) and Bachelor of Arts in Health and Community Services (BA-HC). The MPH program includes two active areas of focus: Indigenous Peoples' Health, and Social Policy. The BA-HC program has areas of focus in Ageing and Disability, and Indigenous Peoples' Health and Global Health. Applicants with research and teaching interests in any of these areas are welcome to apply (*see below re: preferential hire for one position*). We are particularly interested in applicants with expertise in the areas of health policy, social policy, Indigenous health, and/or health equity, including work with diverse communities such as, but not limited to, sexual and/or gender minorities, people with lived experience of mental health issues, or people with lived experience of substance use or addiction. Quantitative research expertise (including biostatistics, intervention research, or outcomes/impact evaluation), public health policy research, and/or public health and evaluation practice are also considered assets for these positions.

The School values commitment to social justice, health equity and diversity, and so is looking for candidates with demonstrated social justice action(s). Each successful candidate will possess a completed doctorate (PhD) in public or population health or an allied field and have an active program of research.

Candidates for these positions must be willing to teach across programs at the graduate and undergraduate levels. They must clearly demonstrate expertise or potential to teach distance education in an online classroom environment, possess capacity for research excellence, and have an ability to contribute to administrative and service tasks of the School and to the wider profession.

Experience supervising graduate and undergraduate students is an asset. Candidates must be able to teach within the philosophy of the curriculum, be committed to strengthening their teaching, and have the ability to work collaboratively. Candidates will share the School's commitment and sensitivity to respect for diversity among colleagues, staff, students, and members of the community. Responsibilities of the successful candidates will also include membership in School committees, and participation in governance and decision making within the School. Strong interpersonal skills, a record of publication, research funding, conference participation and potential for leadership are requirements. Opportunities for interdisciplinary teaching and research are available with other professional schools in the Faculty of Human and Social Development and the wider University.

One of two positions will be filled as a *preferential hire*. This means that applications from members of the group designated for preferential hiring will be considered first. If none of these applicants meet the criteria or are suitable for the position after assessment, remaining applications may be considered for

*Final: January 23 2019*

shortlisting and assessment. In accordance with the University's Equity Plan and pursuant to Section 42 of the BC Human Rights Code, preference will be given to members of the following designated group: *Aboriginal peoples*. Candidates from this group who wish to qualify for preferential consideration are encouraged to self-identify.

For more information about this position, please see:

[https://www.uvic.ca/opportunities/faculty-librarian/current/phsp\\_240\\_100.php](https://www.uvic.ca/opportunities/faculty-librarian/current/phsp_240_100.php)

Faculty and Librarians at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association ([www.uvicfa.ca](http://www.uvicfa.ca)).

The deadline for applications is March 15, 2019. The search committee will begin reviewing applications immediately and will continue review of applications until the positions are filled. A letter of application, a complete curriculum vitae, and contact information for three references should be sent to: Dr. Catherine Worthington, Director, University of Victoria, School of Public Health and Social Policy PO Box 1700, Victoria, BC V8W 2Y2. [phspdiretor@uvic.ca](mailto:phspdiretor@uvic.ca)

For further information on the School, please go to <http://www.uvic.ca/hsd/publichealthsocialpolicy/>

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with difference and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity. Read our full equity statement here: [www.uvic.ca/equitystatement](http://www.uvic.ca/equitystatement)

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations Academic and Administration in the Office of the VP Academic and Provost at [frrecruit@uvic.ca](mailto:frrecruit@uvic.ca). Any personal information provided will be maintained in confidence.

All qualified candidates are encouraged to apply; in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority. Please indicate in your application package if you are a Canadian citizen or permanent resident.