

## [Executive Director, Healthy Living](#)

**Requisition #:** ALB00086983

**Posting End Date:** March 22, 2019

**Location:** Negotiable within Alberta

**Job Type:** Regular Full Time

**Salary:** \$57.88 - \$104.19 per hour

### **Your Opportunity:**

Alberta Health Services (AHS) has an exciting opportunity for a strategic and innovative leader for its Healthy Living (HL) division. Reporting to the Senior Program Officer, Population, Public and Indigenous Health (PPIH) and to the Senior Medical Director/Senior Medical Officer of Health, the Executive Director, Healthy Living (ED), is a key member of the PPIH Leadership Team who fosters collaboration amongst PPIH provincial divisions and Zones. Creating a culture based on collaboration, health equity, health determinants and health outcomes, the ED creates coalitions to coordinate health promotion strategies, programs, priorities and plans between Healthy Living, PPIH provincial divisions, Zones, Alberta Health and other key stakeholders. The ED leads delivery of disease prevention services, including population based screening programs across the organization to improve population health. Within AHS' dyad leadership model, the ED works in partnership with a Lead Medical Officer of Health as administrative and physician co-leads to advance accessible, quality and sustainable population-focused health services.

The ED is jointly responsible for setting the vision and providing leadership to HL staff in the development and implementation of transformational population health promotion and disease prevention programs and services encompassing Cancer Screening, Reproductive Health, Healthy Child and Youth Development, Chronic Disease Prevention, Oral Health, and Tobacco Reduction. Setting priorities, strategies and goals and ensuring program delivery and evaluating outcomes, the ED ensures evidence-based decision making and use of best practices are embedded into programs and services to enable measurement of quality, equity and well-being across all populations. The ED will also maintain flexibility to adapt to local settings and contexts, emergencies and outbreaks.

The ED creates coalitions to establish province-wide standards and service models to optimize quality and performance of Healthy Living programs and services. Jointly accountable with the Lead MOH dyad, the ED develops and implements PPIH strategic and operational plans to align with zone operational plans; strategic documents from Alberta Health (and other stakeholders); and the vision, values, goals and the overarching strategies of PPIH and AHS. This role establishes and monitors measures/indicators, reporting frequency and program evaluation for new and existing programs based on priorities, challenging the status quo and business models within the program and Zones. The ED supports the framework for PPIH initiatives for direct delivery of central services and services to be implemented throughout the five zones, and is accountable for consistent

standards, overall outcomes and initiatives, with a focus on improving population health outcomes and reducing health inequities while improving partnerships across government, within AHS and within communities.

The ED identifies key challenges and opportunities, and provides leadership to support the development of innovative and strategic approaches to achieve the strategic vision and long-term goals. The ED fosters a workplace with a strong commitment to quality, improvement and meeting population needs. Fostering a supportive culture, the ED develops succession plans and mentorship strategies to ensure employees are engaged and encouraged to grow. Promoting innovation, the ED ensures processes are in place to document and implement best practices, enhance quality and continuous improvement, and collaborate to provide input to research priorities and initiatives.

**Required Qualifications:**

The successful candidate possesses a graduate degree in public health, health care management, business administration or a related health care field. Experience in Population and Public Health and strong knowledge of Population and Public Health principles required. Progressive senior leadership and program planning experience in a healthcare environment, including five years' experience in a senior management role in an organization of significant size, complexity, and diversity. A strategic thinker, you have proven experience in strategic, operational, and program planning, and a track record of managing change and creating innovative solutions. A strong collaborator and highly effective communicator, you have proven success in engaging and building coalitions.

A strategic thinker, you have proven abilities to identify opportunities and risk potential of projects and initiatives, as well as demonstrable success in business planning, modeling concepts, and program/project management theories, principles and practices. You also possess experience and advanced skills in project planning, execution, reporting, monitoring and evaluation. Extensive experience in developing planning and evaluation methods and tools, as well as experience in quality management and process improvement. A proven leader, you have a track record of developing, mentoring, and supporting a high performing team, and the ability to manage diverse human, financial and physical resources in a changing and multifaceted environment with diverse, complex and sensitive issues.

**Preferred Qualifications:**

Experience with developing population health promotion models and strategies and population based screening/ screening frameworks is preferred.

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