

Executive Director - Indigenous Health

Requisition #: ALB00084377

Posting End Date: February 27, 2019

Location: Negotiable within Alberta

Job Type: Regular Full Time

Salary: \$57.88 - \$104.19 per hour

Your Opportunity:

Alberta Health Services (AHS) has an exciting opportunity for a strategic and innovative individual to lead the Indigenous Health Strategic Clinical Network (IH SCN). With a combined focus on Indigenous health and improving the quality of care delivery, the IH SCN is the mechanism through which AHS plans to achieve on-going provincial improvement in health, patient outcomes and experience, health improvement and sustainability of Alberta's health system. SCNs engage interested parties in AHS and across its partners to support innovation and improvement in health and health care. SCNs aim to align, support, empower and incent teams of physicians, clinicians, strategy and policy leaders, operational leaders, researchers, patients and families, and external stakeholders including universities, Alberta Health, and the Alberta Medical Association with tools, accountability, responsibility and authority for shared clinical, strategic and tactical decision-making in AHS. Evidence-informed, sustainable health and health care will be their individual and collective goal.

The Executive Director (ED), Indigenous Health Strategic Clinical Network is responsible for establishing a mature SCN in Indigenous Health (IH) and enabling the development of the transformational agenda for the organization. Future oriented, this role works on high priority future state evolution of the organization based on transformational and proactive structures and approaches to support the evolution of IH within the Population, Public and Indigenous Health (PPIH) SCN. The ED supports IH SCN Co-Directors (Senior Provincial Director and Senior Medical Director, IH) who are responsible for building business units that will transform AHS into a high performing health system, and works in collaboration with the PPIH SCN Scientific Director and other SCN team members.

Description:

The Executive Director (ED), Indigenous Health is accountable for the operations of IH within the PPIH SCN, including using Clinical Leadership for health systems needing improvement to achieve high performance; understanding of organizational design, knowledge and practical experience working within Indigenous communities to create improvements in cultural safety; organizational change management; research and innovation; systems and clinical analytics; knowledge translation and management; human resources; finance and strategy; economic evaluation and value for money; health technology re-assessment; and patient and public engagement.

As an integral part of the SCN business unit triad with the SCN Co-directors, the ED role is responsible for directing activities that allow the IH SCN to successfully build IH into strategic planning processes that link with the AHS strategic planning cycle, provides expert advice, counsel, and operational solutions to ensure the IH SCN and the organization are able to achieve priority performance metrics (e.g., Strategic Targets and Measures, AH objectives, provincial program priorities). The ED is responsible for the planning and development (through consultation) of

business cases, and the presentation and implementation which lead to transformational change in the specific populations across the continuum of care. To accomplish this, the incumbent must have a strong Indigenous health background, excellent writing and communication skills, the ability to directly influence decision making that requires a knowledge of the working departments across AHS. The ED plans, writes and organizes high-level briefing notes, summary/progress reports including quarterly CEO reports and presentations required by AHS executive, AHS Official Administrator/Board or important partner organizations (i.e. Alberta Health Network, Alberta Health).

Required Qualifications:

The successful candidate possesses a minimum of a graduate degree in health care management, business administration or related field. With a minimum of five years of diverse healthcare leadership experience in a health care organization of significant size, complexity and diversity, you have demonstrable success in leading change and creating innovative solutions for complex and diverse issues. Background and experience with Indigenous Health, as well as experience and understanding of Indigenous peoples and goals are required. Equivalencies of education and experience may be considered.

A strategic thinker, you have proven abilities to identify opportunities and risk potential of projects and initiatives, as well as demonstrable success in business planning, modeling concepts, and program/project management theories, principles and practices. You also possess experience and advanced skills in project planning, execution, reporting, monitoring and evaluation. A proven leader, you have demonstrable ability and comfort with decision making; coaching, mentoring and supporting teams; ability to inspire and build confidence in others; ability to manage diverse human, financial and physical resources in a changing and multifaceted environment with diverse, complex and sensitive issues. You are a highly effective communicator with success in fostering productive partnerships with internal and external stakeholders to achieve organizational goals. A team player, you are able to roll up your sleeves to achieve objectives and goals.

Preferred Qualifications:

Experience and skills in fostering innovation through research or academic endeavours, including proven ability to disseminate, translate and communicate research data, is preferred.

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