



First Nations Health Authority  
Health through wellness

The First Nations Health Authority is a diverse and transformational health organization of professional, innovative and dedicated team members and leaders.

The first of its kind in Canada, FNHA works as a health-and-wellness partner with BC First Nations to support self-determination and decision-making to improve health outcomes.

## Employment Opportunity

The First Nations Health Authority is committed to respecting diversity within our workforce. Preference will be given to individuals with First Nations, Inuit, Metis or Aboriginal ancestry.

### Research Analyst West Vancouver BC (Term)

If you have knowledge of academic research practices, methods and tools this job may be for you. Your knowledge of First Nations health issues and the current context of health governance transformation in BC is essential to the role. As well as your knowledge of existing health systems at the regional, provincial and federal levels. To be successful you will have knowledge of Indigenous research methods and ethics and knowledge of the research grant application process in Canada.

This position provides support to the building of research capacity and collaborative partnerships with communities and research organizations. Maintains and strengthens interdepartmental support and information sharing across the organization as well as with health system partners. Offers technical and functional support to grant funded research projects. Ensures close communication and project coordination for research project teams.

#### Education & Experience

- A Bachelor's Degree with a specialization in Public Health, Public Policy, Health Information Management/Sciences, Research Methods or Aboriginal/Indigenous Governance, plus 3-5 years of experience in research, analysis, grant writing and multi-jurisdictional partnerships or an equivalent combination of education, training and experience
- Experience in qualitative and quantitative research methodologies
- Experience in the use of Microsoft Office suite of software, including Word, Excel, PowerPoint and Outlook

#### WHAT YOU CAN EXPECT FROM US

Joining our family means joining an organization that supports personal growth, in-house training, a paid volunteer day and a unique full-day orientation program.

Leading with culture, all FNHA employees complete San'yas Indigenous Cultural Safety Training. We support our family to be leaders in wellness and all staff members develop a yearly wellness plan as part of their performance partnership and goal-setting.

FNHA offers competitive salary, pension, extended health benefits and employee supports for mental wellness including an EAP and cultural supports.

#### JOIN OUR HISTORIC JOURNEY

At FNHA, you'll have the opportunity to contribute to BC's history. With a unique governing structure and mandate, our fluid work environment means you can play an active role in real change.

Our talented teams value respect and foster lateral kindness in their working relationships. Our holistic approach to wellness, based on First Nations teachings, is incorporated into all aspects of work culture. Where else will you get to create a personal wellness plan as part of your performance goals?

If you are looking for more than a job, come join the FNHA family.

#### APPLICATION DEADLINE

Open until filled

Submit your Cover Letter & Resume as **one document**.

Apply Online!

[www.fnha.ca/about/work-with-us](http://www.fnha.ca/about/work-with-us)

Confidential Fax: (604) 913-6135

Please include "**Self-Identified**", if you are voluntarily identifying yourself as First Nations or Aboriginal.

For more position details and information about us, please visit:  
[www.fnha.ca](http://www.fnha.ca)

Please note that only those applicants shortlisted will be contacted. If you do not hear from us about this position, please accept our sincere appreciation for your interest in FNHA!  
We encourage you to watch our job board for future opportunities.